

**UNITED STATES DISTRICT COURT OF MINNESOTA  
MINNESOTA SUPREME COURT**

**Renewing the Call to Action on Well-Being**

**The** *World* **Has Changed**

**Wednesday  
June 29, 2022  
2:00 to 5:00 p.m.**

**Royal Sonesta Minneapolis  
35 S. 7th Street  
Minneapolis, MN 55402**



# AGENDA

Time	Wednesday June 29, 2022
1:30 to 1:50	<b>Registration</b>
2:00 to 2:05	<b>Welcome and Introductions</b> Justice Natalie E. Hudson, Minnesota Supreme Court Judge Donovan Frank, United States District Court, District of Minnesota
2:05 to 2:30	<b>The Judiciary - Embracing Lawyer Well-Being</b> Chief Justice Lorie Skjerven Gildea, Minnesota Supreme Court Chief Judge John R. Tunheim, United States District Court, District of Minnesota
2:30 to 3:00	<b>Update on Lawyer Well-Being - The Last 3-Years and New Research</b> <b>Introduction by</b> Joan Bibelhausen, Executive Director, Lawyers Concerned for Lawyers <b>Key Note Presentation</b> by Patrick Krill, Principal and Founder, Krill Strategies
3:00 to 3:30	<b>Best Practices - A Private Law Panel</b> <b>Moderated by</b> Former Justice David Lillehaug, now Senior Counsel at Fredrikson & Byron, P.A. <b>Panel Members:</b> Ivan Fong, Executive Vice President, General Counsel and Secretary, Medtronic Jessica Klander, Shareholder, Bassford Remele Lowell Noteboom, Assistant General Counsel, Stinson LLP
3:30 to 3:45	<b>Refreshment Break</b>
3:45 to 4:15	<b>Starting Right - Law Student and New Attorney Well-Being</b> <b>Moderated by</b> Paul Peterson, Harper and Peterson P.L.L.C <b>Panel Members:</b> Lisa Montepetit Brabbit, St. Thomas Associate Dean for External Relations and Programs Erin Keyes, University of Minnesota Assistant Dean of Students, Chair Minnesota Law Diversity & Belonging Affinity Council Lynn LeMoine, Mitchell Hamline Dean of Students Racey Rodne, McEllistrem, Fargione, Rorvig, and Moe P.A. Chase Webber, University of Minnesota Law Student
4:15 to 4:45	<b>Best Practices - A Public Law Panel</b> <b>Moderated by</b> Justice Natalie Hudson, Minnesota Supreme Court <b>Panel Members:</b> Katherian D. Roe, Minnesota Federal Defender Keith Ellison, Minnesota Attorney General Peter Ivy, Chief Deputy, Carver County Attorney's Office
4:45 to 5:00	<b>Best Practices - The Chiefs' Award</b> Chief Judge John R. Tunheim, United States District Court, District of Minnesota Chief Justice Lorie Skjerven Gildea, Minnesota Supreme Court



JUDICIAL EDUCATION  
MINNESOTA JUDICIAL BRANCH

**Continuing Judicial Education (CJE) credits**, 2.50 total, have been approved for this program.  
**Continuing Legal Education (CLE) credits**, 2.50 total, have been applied for to the Minnesota State Board of CLE. The event code for this program is 462938.

**Special thanks to the  
Minnesota Supreme Court Historical Society for funding the recording of this event  
Renewing the Call to Action on Well-Being - The World has Changed**

### **The Judiciary: Embracing Lawyer Well-Being** (2:00 - 2:30 p.m.)

**Chief Justice Lorie Skjerven Gildea**, Minnesota Supreme Court

**Chief Judge John R. Tunheim**, United States District Court, District of Minnesota

Chief Justice Gildea and Chief Judge Tunheim will review the results of the February 2019 Call to Action, analyze the challenges to the federal and state judicial systems over the last two years, discuss the importance of the judicial role in preventing, recognizing, and mitigating lawyer stress and illness, and share their perspectives on the importance of well-being in the legal profession.

### **Update on Lawyer Well-Being: The Last 3-Years and New Research** (2:30 - 3:00 p.m.)

**Introduction by** Joan Bibelhausen, Executive Director, Lawyers Concerned for Lawyers

**Patrick Krill**, Principal and Founder, Krill Strategies

The last few years have been extraordinarily challenging, leaving many in the legal profession feeling exhausted, disconnected, and less mentally and physically well. At the same time, efforts to improve mental health and well-being were gaining momentum prior to the onset of the pandemic, leading many to believe that systemic change and improvement were within reach. So where do we find ourselves now? Patrick Krill will join us for a thought-provoking discussion of where we currently stand on the road to well-being in the law, drawing upon recently-published and forthcoming research that illustrates our current challenges and opportunities for improvement. Patrick will synthesize the actionable data from his recent studies with his practical experiences helping large law firms navigate the stresses of the pandemic in order to inform this useful conversation.

### **Best Practices: A Private Law Panel** (3:00 - 3:30 p.m.)

**Moderated by** Former Justice David Lillehaug, now Senior Counsel at Fredrikson & Byron, P.A.

**Ivan Fong**, Executive Vice President, General Counsel and Secretary, Medtronic

**Jessica Klander**, Shareholder, Bassford Remele

**Lowell Noteboom**, Assistant General Counsel, Stinson LLP

At the 2019 Call to Action, lawyers from private law firms concluded that an effective well-being effort requires clarity from firm leadership, grounded in both economics and morality, that: (1) the firm's people are its most important resource; (2) law is a high-pressure profession; and (3) wellness is critical for recruitment, retention, and performance. In the three years since, how well has private law provided this clarity? What efforts have been made to promote well-being? Which are best practices and which have failed, and why? Justice Lillehaug will draw out thoughts on these questions from a diverse panel of a preeminent general counsel, a lawyer who advises other law firms, and an administrator dedicated to firm wellness.

## COURSE DESCRIPTIONS

### **Starting Right: Law Student and New Attorney Well-Being** (3:45 - 4:15 p.m.)

**Moderated by** Paul Peterson, Harper and Peterson P.L.L.C

**Lisa Montepetit Brabbit**, St. Thomas Associate Dean for External Relations and Programs

**Erin Keyes**, University of Minnesota Assistant Dean of Students, Chair Minnesota Law Diversity & Belonging Affinity Council

**Racey Rodney**, McEllistrem, Fargione, Rorvig, and Moe P.A.

**Lynn LeMoine**, Mitchell Hamline Dean of Students

**Chase Webber**, University of Minnesota Law Student

Law students and new lawyers face a myriad of challenges that test the mental, physical and chemical health of many who are experiencing the stress of becoming a lawyer and launching a career in law. From the stress of learning and understanding the structure and details of the legal system and legal reasoning, to understanding rules and procedures, to the financial stress associated with obtaining legal education, law students face a difficult road that is likely quite different from lawyers of earlier generations. Once the degree has been obtained and the bar exam passed, the newly licensed lawyer faces a whole new learning curve amid the stress of obtaining and working with clients, building a practice, and seeing student loans eat away at their personal and professional goals. Incoming Minnesota State Bar Association President Paul Peterson will lead a discussion of the observations and experiences of representatives of the Minnesota law schools working most directly with students facing these challenges, and from a law student and new lawyer living these experiences.

### **Best Practices: A Public Law Panel** (4:15 - 4:45 p.m.)

**Moderated by** Justice Natalie Hudson, Minnesota Supreme Court

**Katherian D. Roe**, Minnesota Federal Defender

**Keith Ellison**, Minnesota Attorney General

**Peter Ivy**, Chief Deputy, Carver County Attorney's Office

Many public lawyers confront unusual stresses: caseloads larger than recommended; day-to-day encounters with emotions and traumas, especially in criminal, juvenile, and family cases; and potential public scrutiny of all major decisions. Tensions may exist between and among lawyers on the line and politically-appointed or -elected supervisors. For many, it's hard to go home and leave the office behind. Justice Hudson will explore these stressors with a distinguished panel of public law office supervisors representing prosecution, defense, and civil advisory responsibilities. They will identify and discuss best practices to promote well-being for public servants.

### **Best Practices: The Chiefs' Award** (4:45 - 5:00 p.m.)

**Chief Judge John R. Tunheim**, United States District Court, District of Minnesota

**Chief Justice Lorie Skjerven Gildea**, Minnesota Supreme Court

## PRESENTER BIOGRAPHIES

**Joan Bibelhausen** has served as Executive Director of Lawyers Concerned for Lawyers since 2005. She is an attorney and is nationally recognized for her work in the lawyer assistance and diversity and inclusion realms. Joan has significant additional training in the areas of counseling, mental health and addiction, diversity, employment issues and management. She has spent more than two decades working with lawyers, judges and law students who are at a crossroads because of mental illness, addiction concerns, stress and related issues of well-being. Joan co-authored “Stress and Resiliency in the US Judiciary” for the ABA 2020 Journal of the Professional Lawyer, “Reducing the Stigma— William Mitchell College of Law— Spring 2015”, published in the Mitchell Hamline Law Review (Vol. 41, Issue 3), and frequently writes for Minnesota and national bar publications. Minnesota Lawyer recognized her with a 2017 Diversity and Inclusion Award for her work regarding implicit bias and mental health in the legal profession.

**Lisa Montepetit Brabbit** serves as the Associate Dean, External Relations for the University of St. Thomas School of Law. Lisa is an accomplished and visionary leader in the law, delivering breakthrough strategies for organizational success and community impact. In 2019, Lisa launched a law school Wellness partnership with Mayo Clinic Sports Medicine. Experts in nutrition, movement, resilience/mindset and recovery bring insights and sustainability to a culture of wellness for students, faculty and staff. She is a past chair of the wellness committee for the law school. In addition to wellness, Lisa develops and implements the law school major gift fundraising strategy and works to build a culture of philanthropy. She collaborates with the dean on fundraising goals and priorities. She provides leadership and supervision across J.D. and LL.M. employment, alumni relations, student organizations, Mentor Externship Program, events, annual giving, Ireland Fellows Program (a one-year philanthropically supported fellowship for recent graduates serving those most in need) and dotted-line supervision for marketing and communications. As of June 1, she will also serve as interim director of the Interprofessional Center for Counseling and Legal Services, an interdisciplinary engagement with psychology and social work serving clients in need. Other law school service includes co-chair, DEI committee and the executive committee. Outside of St. Thomas Law, Lisa remains active in several organizations, including Minnesota Women Lawyers Foundation and the Infinity Project. She is a hobbyist photographer, an avid gardener, and an equestrian, and all three passions contribute to her well-being.

**Keith Ellison** has served as Minnesota’s attorney general since January 2019. He is the lead prosecutor in the matter of the May 2020 death of George Floyd in Minneapolis and led the team that successfully convicted a former Minneapolis police officer on a charge of second-degree unintentional murder, which resulted in the longest sentence of any police officer for killing a civilian while on duty in Minnesota. Attorney General Keith Ellison also led the team that successfully prosecuted former Brooklyn Center police officer Kimberly Potter on a charge of first-and-second degree manslaughter in the matter of the April 2021 death of Daunte Wright. Attorney General Ellison considers his job to be The People’s Lawyer, helping Minnesotans afford their lives and live with dignity, safety, and respect. During the pandemic, his office enforced executive orders barring evictions and price-gouging, and successfully defended the constitutionality of pandemic-related executive orders in court.

**Ivan K. Fong** is Executive Vice President, General Counsel and Secretary of Medtronic and a member of the Medtronic Executive Committee. He leads the global legal, compliance and government affairs teams and serves as

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corporate secretary to the Medtronic Board of Directors. Ivan brings extensive experience as a corporate general counsel and trusted advisor, partnering to provide strategic and practical solutions to support business growth and help mitigate enterprise risks. Recognized as one of “America’s 50 Outstanding General Counsel” and one of the “Twenty Most Influential General Counsel” by the National Law Journal, he has a track record of guiding CEOs, business leaders and boards through complex legal and policy issues; building and leading high-performing, high-trust teams; and driving inclusion, diversity, equity and accessibility. Prior to joining Medtronic in February 2022, Ivan was Executive Vice President, Chief Legal and Policy Officer and Secretary of 3M’s legal department which was named Best Legal Department/Legal Department of the Year by the *American Lawyer*. Prior to joining 3M in 2012, Ivan served as General Counsel of the U.S. Department of Homeland Security; Chief Legal Officer and Secretary of Cardinal Health; Senior Vice President and General Counsel of GE Vendor Financial Services; and Senior Council, E-Commerce and IT of General Electric. Ivan was also previously Deputy Associate Attorney General at the U.S. Department of Justice and a partner with the law firm of Covington & Burling LLP. He began his legal career as a law clerk to Judge Abner J. Mikva of the U.S. Court of Appeals for the D.C Circuit and Justice Sandra Day O’Connor of the U.S. Supreme Court. Ivan is a member of the board of directors of Cboe Global Markets, a leading provider of global market infrastructure and trading solutions and products. He also serves on the Council of the American Law Institute and on the boards of Equal Justice Works, a national nonprofit that launches recent law school graduates in public interest careers, and Minnesota Public Radio | American Public Media Group. Ivan received his bachelor’s and master’s degrees in chemical engineering and chemical engineering practice from the Massachusetts Institute of Technology; his J.D. with distinction from Stanford Law School, where he was the president of the *Stanford Law Review*; and a Bachelor of Civil Law degree from the University of Oxford, where he was a Fulbright Scholar.

**Donovan W. Frank** is Minnesota’s 32nd Federal District Judge, appointed by President William Clinton in 1998. Judge Frank is one of two district judges in the District of Minnesota who hold Reentry Court twice a month. Judge Frank was born in Rochester. He graduated from Luther College, *magna cum laude*, in 1973 and from Hamline University Law School, *magna cum laude*, in 1977. In 1985, Judge Frank was appointed to the state district court bench and served as the Chief Judge from 1991 to 1996. In 1996, the Minnesota Conference of Chief Judges named Judge Frank Trial Judge of the Year. He is also the recipient of the 2012 Paul G. Herne Award for Disability Rights and the Arc Minnesota Luther Granquist Systems Change Award in 2011 and 2016. Judge Frank served on the Minnesota Supreme Court Racial Bias Task Force and Minnesota Supreme Court Implementation Committee on Multicultural Diversity and Racial Fairness in the Courts from 1993-1998. He served on the Lawyers Concerned for Lawyers Board of Directors and was Chair of Board during 2019-2020. Judge Frank is very active in the Minnesota Chapter of the Federal Bar Association. He works with the Disability Justice Foundation on the pressing issue of discrimination of students and adults based upon disabilities and attempts to increase the legal representation for those individuals with disabilities.

**Chief Justice Lorie Skjerven Gildea** is Minnesota’s 22nd Chief Justice, appointed by Governor Pawlenty in 2010. Prior to becoming Chief Justice, she served as an associate justice since 2006. Before her appointment to the Supreme Court, Chief Justice Gildea served as a district court judge in Hennepin County and as a prosecutor in the

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County Attorney's Office. She also served as Associate General Counsel at the University of Minnesota following private practice in Washington, D.C. As Chief Justice, she chairs the Judicial Council and is a member of the Capitol Area Security Committee, the Capitol Preservation Commission, and the Board of Pardons. She is a current member of the Conference of Chief Justices and a past member of its Board of Directors (2013-2015 & 2019-2021). In 2018, United States Supreme Court Chief Justice Roberts appointed her to serve on the Judicial Conference Committee on Federal-State Jurisdiction. Prior to becoming a judge, Chief Justice Gildea was a member of the Sentencing Guidelines Commission; the Board of Directors of YWCA, Minneapolis; and the Advisory Board, MINNCORR Industries. Chief Justice Gildea earned her B.A. Degree with distinction from the University of Minnesota Morris, and her J.D. Degree *magna cum laude* from Georgetown University Law Center.

**Justice Natalie Hudson** joined the Minnesota Supreme Court in 2015 by appointment of Governor Mark Dayton. She was elected in 2016 and her current term expires January 2023. Justice Hudson served on the Minnesota Court of Appeals from 2002-2015. Justice Hudson was a staff attorney with Southern Minnesota Regional Legal Services (1982-1986); an associate attorney at Robins, Kaplan, Miller, and Ciresi (1986-1988); Assistant Dean of Students at Hamline University School of Law (1989-1992); St. Paul City Attorney (1992-1994); and an Assistant Attorney General at the Office of Minnesota Attorney General, Criminal Appellate Division (1994-2002). Justice Hudson received her B.A. from Arizona State University and her J.D. from the University of Minnesota Law School. Justice Hudson is a member of American Bar Association, Minnesota State Bar Association, Ramsey County Bar Association, Minnesota Women Lawyers, Minnesota Association of Black Lawyers, Minnesota Association of Black Women Lawyers, and Warren E. Burger Inn of Court. She also serves on the Board of Advisors for the University of Minnesota Law School.

**Peter Ivy** serves as Chief Deputy Carver County Attorney where he carries a felony caseload and provides legal advice to all Carver County officials and divisions. He is member of the Lawyers Professional Responsibility Board and chairs the LPRB Rules and Opinions Committee. Peter serves as Co-Chair of the Minnesota County Attorneys Association Ethics Committee.

**Erin Keyes** has led the University of Minnesota Law School's Office of Student Affairs as Assistant Dean of Students since 2004. In her time at Minnesota Law, Keyes has worked with individual students, student groups, and colleagues to address both individual and large-scale student needs, especially in the arenas of equity and inclusion and well-being. As inaugural Chair of the Law School's Diversity Committee, Keyes led implementation of the annual MLK Convocation, facilitated diversity pipeline programs in partnership with Just The Beginning (JTB) and Maslon UPLIFT, and worked to enhance structures for addressing bias in law school settings. She received the 20 under 40 Award from JTB in 2012. On the well-being front, Keyes is a former Co-Chair of the Minnesota State Bar Association's Life and Law Committee and active member of the Committee's Law Student Working Group, which was recognized with the Law Student Wellness Award from the ABA Commission on Lawyer Assistance Programs (CoLAP) in 2010. At the University of Minnesota, Keyes has served on the Provost's Joint Task Force on Student Mental Health and the President's Initiative for Student Mental Health (PRISMH) to drive system-wide improvements in student well-being in and out of the classroom. She led a collaborative effort to expand mental health service access on the University's West Bank, and established the Law School's Welcome & Wellness Room, a space for students to gather, worship, meditate, practice yoga, or otherwise find refuge from the challenges of law school. Keyes plans to transition out of her Assistant Dean of Students role in fall 2022 to spend quality time

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with her wife and kiddo, pursue opportunities in direct counseling, and continue getting her hands dirty as an enthusiastically mediocre gardener.

**Jessica Klander** is a shareholder with Bassford Remele. Jessica defends businesses, attorneys, and professionals against liability and malpractice claims in the consumer law defense, professional liability, and legal malpractice arenas. She also advises law firms and other organizations on risk management and compliance with applicable law, rules and regulations. Jessica serves on the Board of Directors of the Hennepin County Bar Association and the insideArm Legal Advisory Board and Consumer Relations Consortium Steering Committee. She also serves on Bassford Remele's Board of Directors and is Co-Chair of the firm's Recruiting and Well-Being and Culture Committees. Jessica graduated *summa cum laude* from William Mitchell College of Law in 2011, where she was executive editor of the law review.

**Patrick Krill** is recognized globally as a leading authority on addiction, mental health, and well-being issues in the legal profession. Patrick is an attorney, licensed and board-certified alcohol and drug counselor, author, advocate, and thought leader. His groundbreaking work in the area of attorney behavioral health includes initiating and serving as lead author of the first and only [national study](#) on the prevalence of attorney addiction and mental health concerns, a joint undertaking of the American Bar Association [Commission on Lawyer Assistance Programs](#) and the [Hazelden Betty Ford Foundation](#). Patrick's highly specialized background and unique breadth of knowledge relating to the substance use and mental health of lawyers make him a widely sought after expert and trusted resource for solving one of the legal profession's most difficult problems. Patrick is the former director of the Hazelden Betty Ford Foundation's Legal Professionals Program, a preeminent clinical treatment program for addicted attorneys, judges and law students. While leading that program, he counseled many hundreds of legal professionals from around the country who sought to better understand and overcome the unique challenges faced on a lawyer's road to recovery. From young solo practitioners to equity partners in the largest global firms, law students to sitting judges, Patrick has successfully counseled patients from around the world and across all practice settings, offering distinctive guidance and uniquely qualified insights about achieving and maintaining recovery, health and well-being in the practice of law. Patrick has authored more than sixty articles related to addiction and mental health, including his biweekly advice column for Law.com, and frequent contributions to CNN.com and other national outlets. Also, a regular source for print and broadcast media, he has been quoted in dozens of national and regional news outlets, including the New York Times, Wall Street Journal, Washington Post, Chicago Tribune, and countless legal industry trade publications and blogs. Patrick has been a guest on numerous national broadcasts, including multiple appearances on NPR and the Dr. Drew Podcast. As a frequent speaker about addiction and its intersection with the law, Patrick has taught multiple graduate-level courses in addiction counseling, and has spoken, lectured, or conducted seminars for over one hundred and fifty organizations around the world, including law firms, professional and bar associations, law schools, and corporations. Patrick serves on the Advisory Committee to the American Bar Association Commission on Lawyer Assistance Programs, and in October 2017 was honored with the Commission's Meritorious Service Award for Outstanding Contribution to Lawyer Well-being. In 2017 he was also appointed to ABA President Hilarie Bass's Working Group to Improve Lawyer Well-Being and is a member of the National Task Force on Lawyer Well-being, and co-author of its 2017 Report, *The Path to Lawyer Well-being: Practical Recommendations for Positive Change*. In November



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2016, he was presented with the “LCL Founders Award for Service to the Profession” by Minnesota Lawyers Concerned for Lawyers. Patrick holds a BA in Political Science and Government from the American University and a JD from Loyola Law School.

**Lynn LeMoine** serves as the Dean of Students at Mitchell Hamline School of Law. Lynn collaborates with faculty and other law school departments when issues arise concerning students’ academic and emotional well-being. Lynn advances a student-centered culture and ensures a climate supportive of students coming from diverse backgrounds. Lynn also teaches in *Foundations of Practice*, a required first year course; serves as a coach for the Mitchell Hamline ABA Negotiation and Mediation competition teams; and has co-taught in the Mediation Clinic. Prior to her role as Dean of Students, Lynn worked as the Assistant Director of Admissions at Mitchell Hamline and as a judicial clerk in Hennepin County Family Court. Lynn is licensed to practice law in the State of Minnesota, is a qualified neutral under Rule 114 of the Minnesota General Rules of Practice on the Civil, Adjudicative, and Family Rosters, and has extensive volunteer mediation experience. Dean LeMoine’s primary professional interest is in enhancing law student and lawyer well-being by promoting a culture of mutual care and support for students.

**David Lillehaug** was an Associate Justice of the Minnesota Supreme Court from 2013 to 2020, during which he sat on more than 700 cases and authored 140 opinions. At the request of the Chief Justice, he chaired the committee that conceived, organized, and produced the Supreme Court’s 2019 Call to Action on Lawyer Well-Being. Lillehaug graduated with honors from Harvard Law School in 1979 and with highest honors from Augustana College in 1976. From 1994 to 1998 he served as United States Attorney for the District of Minnesota. During 25-plus years of litigation experience in private practice, Lillehaug represented Fortune 100 companies, public entities (including the Minnesota House of Representatives, the University of Minnesota, the City of Saint Paul, and two Ojibwe nations), statewide public officials, and pro bono clients in high-profile investigations and lawsuits. In late 2020, Lillehaug rejoined Fredrikson & Byron, P.A., as senior counsel, focusing on appellate law, internal investigations, and ADR.

**Lowell Noteboom** has been a partner at Stinson LLP (formerly Leonard Street and Deinard) for 50 years, including a dozen years as managing partner. He currently serves as Assistant General Counsel and as a member of the firm’s Wellness Committee, supporting the leadership of Krista Larson, the firm’s full-time Wellness Director.

**Paul Peterson** is a founding shareholder and owner of the firm of Harper & Peterson, P.L.L.C. in Woodbury. He is a graduate of Florida State University and Hamline University School of Law, cum laude. He is a Board-Certified Civil Trial Specialist, certified by the NBTA and the MSBA. Paul is a member of the American Academy of Certified Trial Lawyers (ACTLM), the American Board of Trial Advocates (ABOTA) and the Douglas Amdahl Inn of Court. Paul served as the Minnesota ABOTA Chapter President and as the leader of the Inn of Court Chapter. Paul has been named as a Minnesota Super Lawyer by Minnesota Law & Politics magazine from 1999 to the present. He has been named annually by Minnesota Law & Politics as a “Top 40” personal injury lawyer and among the “Top 100” of all lawyers in the State. In 2022-2023 he will serve as the President of the Minnesota State Bar Association. In 2011 and 2021 Paul was named a Minnesota Attorney of the Year by *Minnesota Lawyer*. He is licensed in Minnesota and Wisconsin.

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**Racey Rodne** has worked at McEllistrem, Fargione, Rorvig, and Moe P.A. since 2018. Since then, he has brought multiple cases to jury verdict, including a fully zoom jury trial, and has argued in front of the Court of Appeals. Racey is a proud graduate of Hamline University and Mitchell Hamline School of Law. Racey's practice focuses on all types of personal injury cases including: car accidents, slip and falls, dog bites, sexual assaults, burns, and other injury/insurance disputes. Racey is a member of the Kiowa Tribe of Oklahoma and a member of the Minnesota American Indian Bar Association. Racey is also heavily involved with the Ramsey County Bar Association serving in multiple roles on the RCBA Board, Diversity Committee, and New Lawyers Section.

**Katherine Roe** has been the Federal Defender for the District of Minnesota since 2006. She served as a District Court Judge in Hennepin County from 2002 to 2006, and as an Assistant Federal Defender in Minnesota from 1989 to 2002. Ms. Roe is an E. Barrett Prettyman/Stiller Fellow at Georgetown Law School and Reginald Heber Smith Fellow for Indian Legal Services. Ms. Roe has practiced before federal, state and tribal courts. She is a Fellow and former Minnesota State Committee Chair of the American College of Trial Lawyers. She also serves on the MSBA Certification Board for Criminal Law Specialists and is Board certified. She is a graduate of Georgetown University Law Center LL.M (Trial Advocacy), Albany Law School (J.D.) and State University of New York (B.A.). Ms. Roe has been honored for her work by: the U.S. Court of Appeals for the Eighth Circuit (Richard S. Arnold Distinguished Service Award), St. Thomas Law School (Justitia et Lex Distinguished Service Award), American Constitution Society (MN Chapter Justice Lillehaug Award for Distinguished Leadership), Minnesota Association for Criminal Defense Lawyers (Special Achievement Award), and the Minnesota Lawyer magazine (Attorney of the Year Award for Distinguished Service).

**Chief Judge John R. Tunheim** has served as a United States District Judge in the District of Minnesota since being nominated by President Clinton and confirmed by the U.S. Senate in 1995. He has served as Chief Judge since 2015. From 1994-1998, Judge Tunheim served as Chair of the U.S. Assassination Records Review Board, a federal agency that declassified the remaining secret records of the assassination of President Kennedy. Before his appointment as a judge, he served as Minnesota's Chief Deputy Attorney General, where he argued three cases at the U.S. Supreme Court, and earlier, as Staff Assistant to U.S. Senator Hubert H. Humphrey and Law Clerk for U.S. District Judge Earl Larson. He has devoted much of his judicial career to helping develop the rule of law in new democracies, working in over 40 countries, including drafting the Kosovo Constitution and helping to develop a much-improved legal system in Uzbekistan. Judge Tunheim served for four years as the Chair and ten years as a Member of the U.S. Judicial Conference Committee on Court Administration and Case Management. He is currently a member of the Judicial Conference of the United States and a member of the IT Security Task Force. He is also a member of the Executive Council of the Minnesota Historical Society. As Chief Judge, he established a court-wide Wellness Committee that has actively promoted a wide range of wellness activities and he also serves on the Eighth Circuit Wellness Committee that works to improve judges' wellness. He is a graduate of Concordia College and the University of Minnesota Law School, where he served as President of the Law Review. He has served as Chair of the Concordia College Board of Regents and Chair of Advisory Council at the Humphrey School of Public Affairs at the University of Minnesota. The University of Minnesota honored Judge Tunheim in 2010 with its Outstanding Achievement Award. He is a member of the Board of Directors of the CEELI Institute in Prague and a member of the Executive Committee of the Criminal Justice Section of the American Bar Association. He is a third

generation descendant of Norwegian immigrants and was raised in the northwestern Minnesota farming village of Newfolden. He is married to Kathy Tunheim, CEO of Tunheim, a communications firm in the Twin Cities, father to Liz Tunheim Sheets, a Vice President at Tunheim, and Sam Tunheim, a lawyer in Minneapolis, and grandfather to Isabel Starr Sheets.

**Chase Webber** is a rising 3L at the University of Minnesota Law School and has led student wellness activities for five years. He served in the StepUP program at Augsburg University while earning a computer science and math degree. Recently he has facilitated peer support resources for law students struggling with substance use. He is the lead note and comment editor for the Minnesota Journal of Law, Science & Technology, and his areas of academic interest include real property, taxation, business, and contract law. He grows dozens of plants at home, prefers paper documents and hand-written notes, and takes his coffee black.