



R A M S E Y
C O U N T Y
B A R A S S O C I A T I O N

BARRISTER

April 2011 | Volume 23 | Number 4

in this issue

President's Page 2

Briggs & Morgan/
Mental Health Court . . . 3

CLE Opportunities 4

Member News 5

Electronic File
and Serve 5

Solo & Small Firm
Breakfast CLE 6

Diversity CLE 6

Tri-Bar Spring Social . . . 6

Sidebar 6

Annual Meeting 7

**RCBA CLE
opportunities.**

See page 4 for details.

Ramsey County Bar Association Memorials

Please join us on Friday, April 29 to celebrate the lives of those lawyers and judges who have passed on.

RICK BALDWIN
PATRICK FLAHERTY
SUZANNE FLINSCH
HON. SANDRA GARDEBRING
HON. GERALD HEANEY
DANIEL JACOBOWSKI
PAUL KINNEBERG
DONALD LAIS
ROBERT MCGUIGAN
JAMES O'NEILL
JEAN WASSENAAR

This year's Memorials will take place at Hamline University, Sundin Music Hall, 1531 Hewitt Avenue, St. Paul at 2:00 p.m.

For more information, please contact Alexandra Hennekens at 651.222.0846 or email alexandra@ramseybar.org.

RCBA Annual Meeting

TUESDAY, MAY 17

Hilton Garden Inn City Center

411 MINNESOTA STREET, ST. PAUL

FEATURED SPEAKER: **JOHN CHOI**

RAMSEY COUNTY ATTORNEY

SPONSORED BY: MINNESOTA LAWYERS MUTUAL INSURANCE



R A M S E Y
C O U N T Y
B A R A S S O C I A T I O N

RCBA OFFICERS

Paul Godfrey
President

Shawn Bartsh
President-Elect

Richard Stebbins
Vice President

Brian McMahon
Secretary-Treasurer

Juan Hoyos
Past President

BARRISTER STAFF

Alexandra Hennekens
Managing Editor

Cheryl Dalby
Executive Director

Graphic Works
Design/Layout

**THANK YOU
RCBA PARTNER**



the
President's page



RCBA President
Paul Godfrey

The Need for Diversity in the Legal Profession

Recently Stephen Zack, the President of the ABA, wrote an article about the importance of diversity in our legal system. He pointed out that minority representation in the legal profession is disproportionate to the number of minorities in American society. His point on this subject is well taken. He wrote that, "A justice system that doesn't reflect the face of society corrodes a society's faith in and connection to that system. It threatens rule of law in the United States. A fair justice system is sustained by a legal profession that represents the society it serves. A diverse bar and bench create greater trust in the mechanisms of government and the rule of law."

Terry Votel, current President of the MSBA, has also addressed this issue. He summarized the reasons we should promote diversity. There is the democratic rationale. We should promote diversity to promote trust in the rule of law. There is the business case for diversity. We now live in a global economy and clients demand and need cultural skills. There is the leadership rationale. Lawyers as leaders need to reflect our society. The last rationale is the demographic rationale. Our profession should be a reflection of all of our society.

Why is this important? If we exclude a portion of our society from our profession, it

is quite likely that the people excluded will not have confidence in our system. Recently I attended a meeting with Federal District Judge Donovan Frank sponsored by the Federal Bar Association Diversity Committee and our own Diversity Committee. Judge Frank spoke about the

importance of including all groups in our society in the legal community. This includes racial and ethnic groups as well as people with disabilities and members of the lesbian, gay, bisexual and transgender communities.

There are many rationales and reasons for promoting diversity. The one I like the best is a common sense reason. It is the right thing to do.

If you are interested in becoming involved in promoting diversity in our profession, I encourage you to contact the co-chairs of our Diversity

Committee. They are Jane Prince at Weinblatt & Gaylord and Thom Gilligan at Murnane Brandt.

Please plan on attending the RCBA Sidebar event sponsored by Bradley and Guzzetta, Murnane Brandt, and Weinblatt & Gaylord. That would be a great chance to meet the members of the committee and get involved with promoting diversity in our profession. The event will be held at Señor Wong on Thursday, April 7 starting at 5 p.m.

There are many rationales and reasons for promoting diversity. The one I like the best is a common sense reason. It is the right thing to do.

Briggs & Morgan Partners with Ramsey County Mental Health Court

By Judges William Leary, John Guthmann, and Gail Chang Bohr

Briggs & Morgan, P.A., has partnered with the Ramsey County Mental Health Court (MHC) to provide *pro bono* legal services to criminal defendants accepted into Mental Health Court. Alan Maclin, Esq., president of Briggs & Morgan, and James Long, Esq., coordinator of the firm's *pro bono* services, recruited firm associates Ankoor Bagchi, Michael Wilhelm, and Knapp Fitzsimmons to provide this much-needed representation.

PROGRAM HISTORY

Ramsey County Mental Health Court began in 2005, and has served over 200 mentally-ill participants facing criminal charges in Ramsey County. Since its inception, the program has been led by program director Brandi Stavlo, case manager Deb Strasser, and several Ramsey County District Court judges who have volunteered their time (including the authors of this article). MHC, working with Ramsey County Human Services, promotes a mentally stable, crime-free, and self-sufficient lifestyle by facilitating access to existing mental health and social services. Participation is voluntary, and offers participants an alternative to purely criminal sanctions. Since October 2007, MHC has been the only problem-solving court in the State of Minnesota to be continuously funded through the Minnesota Department of Human Services.

PROGRAM OUTCOMES

MHC has produced positive outcomes for participants and the public. MHC graduates have spent less time in jail and were less likely to commit new

crimes than a comparison population. They have reported greater life satisfaction and emotional well-being than those just entering the program, and have also reported higher ratings in the areas of personal growth, social support, and a healthy life-style.

The positive impact that MHC has had on the lives of defendants with mental health problems is best described by those whose lives have improved because of RCMHC.

A young woman, who had escaped an abusive marriage, went to nursing school and had a successful career for 11 years, began a downward spiral into drugs and crime. By the time she was accepted into MHC, she had lost everything she had worked for, including her job. Following completion of MHC, she wrote:

"Eventually, I lost it all. Heroin is what I used to numb myself. I felt like a junky, a big loser. I lost my self esteem and lost my job (I loved). Sure I would try treatment, it would work, I would feel better so I would stop taking my meds. I just couldn't accept I was bipolar. Now I will not let myself down – the world is mine again to do all I can do. One more special thanks – last week my blood work was completely Hepatitis C negative. I believe your support has played a part in my success for taking prescribed medication. Attending all appointments and lab work is an absolute must while on this treatment.

"Thanks for believing in me; even when I was far from believing in myself. Thanks for not judging me or labeling me. Thanks for your wonderful support. Because of Mental Health

Court, I stayed on my meds, I kept my appointments, I slowly came to know "me" again – the "me" I forgot I was. Because you believed in me, it changed my whole world, my children's world. A special thanks to Deb (Strasser, the case manager). You are going to change a lot of lives because you do care. It is not just a job for you and that is special."

PRO BONO SERVICES

The underlying criminal behavior and possible jail sanctions mandate that MHC participants have legal representation. The MHC team includes three judges, a prosecuting attorney, a *pro bono* defense attorney, case manager, and coordinator. The *pro bono* initiative arose when the Ramsey County Public Defender's Office, facing budget cuts, could no longer represent MHC participants. Into the breach stepped Warren Maas, a psychologist and lawyer, whose diligent representation of MHC participants was recognized by the Ramsey County Bar Association with its Outstanding *Pro Bono* Attorney award in 2009. With Mr. Maas's recent appointment as Executive Director of Project Pathfinder, he asked for help, to which Briggs & Morgan enthusiastically responded.

Pro bono lawyers have the opportunity to make a difference in the lives of MHC participants. They assist participants throughout the MHC process, and serve as advocate and counselor. For more information, contact Brandi Stavlo, 651.266.9256.

April CLE Opportunities

LOCATION: First National Bank Building Training Room, 332 Minnesota Street, St. Paul, unless otherwise noted

CLE CREDIT: 2 Standard CLE Credits approved, unless otherwise noted

FRIDAY, APRIL 8

Estates for the Non-Traditional Family

Learn tips for estate planning for the non-traditional family, specifically the LGBT family. This session will focus on particular clauses and issues when drafting Wills, Powers of Attorney and Health Care Directives as well as the use of Domestic Partnership Agreements for unmarried non-traditional families.

PRESENTED BY: Melissa Houghtaling and Rebecca Heltzer, *Heltzer & Houghtaling, PA*

LOCATION: Room 40, Ramsey County District Courthouse, 15 West Kellogg Blvd., St Paul (note different location)

WEDNESDAY, APRIL 13

Preparing the Client/ Witness for Trial

(INCLUDES LIVE TELECONFERENCE OPTION)*

This course will present an overview on how to prepare the client/witness to provide credible, persuasive and enlightening testimony at trial. Discussion will include different techniques to prepare the witness for direct and cross examination; how to work with documents and other exhibits during their testimony; and how to prepare the client for possible impeachment techniques which may be used by opposing counsel and how the witness can be effectively rehabilitated during redirect examination.

PRESENTED BY: Joseph F. Kueppers, *Kueppers, Kronschnabel & Daly, P.A.* and Pat O'Neill, Jr., *O'Neill & Murphy, LLP*

FRIDAY, APRIL 15

VIDEO REPLAY: It Could Happen to You: Ethics, Life as a Lawyer and the Disciplinary Process

(INCLUDES LIVE TELECONFERENCE OPTION)*

Co-sponsored by RCBA, MSBA Life & the Law Committee and Lawyers Concerned for Lawyers

Explore an attorney's successful journey through challenges and choices related to the practice of law and the life of the lawyer. Through vignettes and expert panel discussions, experience the stages of the disciplinary process from initial complaint through discipline and reinstatement. Learn about responsibilities of and options for colleagues and supervisors, the ethical obligations of attorneys within and outside of the disciplinary process, quality of life challenges, and resources available through Minnesota's Lawyer Assistance Program.

LIVE COMMENTARY PROVIDED BY: Judith M. Rush, *Attorney at Law. P.C.* and Joan Bibelhausen, *Executive Director, Lawyers Concerned for Lawyers*

The program includes a keynote by Justice Paul Anderson; an expert panel representing professional responsibility/ discipline, lawyer assistance, and mental and chemical health; and a series of vignettes narrated by JP Barone, with an all-star cast of attorneys directed by Barbara Snyder, LADC, script writer, including, among others: Ken Jorgensen, *Ethics Counsel, Dorsey & Whitney LLP*; Tim Gephart, *Vice-President, Minnesota Lawyers Mutual Insurance Co*; Richard Williams, *Williams & Iverson and former Chair of Lawyers Concerned for Lawyers*; Cassie Hanson, *Assistant Director, Office of Lawyers Professional Responsibility*; Sally Ackerman, *actress, lawyer and member of the MSBA Life & the Law Committee* and other familiar faces from the RCBA, LCL, and the MSBA Life and the Law Committee.

3 Ethics CLE credits approved

WEDNESDAY, APRIL 27

Evidentiary Issues From Pretrial Motions Through Appellate Decisions

(INCLUDES LIVE TELECONFERENCE OPTION)*

Hear from the esteemed Court of Appeals Judge (and former Chief Judge) about current issues in evidentiary law, from pretrial motions through trial and appellate decisions. Judge Toussaint's presentations always enlighten and entertain.

PRESENTED BY: Hon. Edward Toussaint, Jr., *Judge, Minnesota Court of Appeals*

*Registering a minimum of 24 hours prior to the CLE start time is required to arrange a teleconference.

See On The Docket for details or for a registration form

Upcoming CLE Opportunities

See the RCBA web site for time, location and cost information.

WEDNESDAY, MAY 11

A Practical Guide to Bringing and Defending Temporary Restraining Orders and Injunctions in Minnesota State and Federal Court

(INCLUDES LIVE TELECONFERENCE OPTION)*

PRESENTED BY: James Forman, *Oberman Thompson & Segal, LLC* and Kathy S. Kimmel, *Oppenheimer Wolff & Donnelly LLP*

2 Standard CLE credits approved

FRIDAY, MAY 13

Estate & Succession Planning for Business Owners

PRESENTED BY: Marya Robben, *Lindquist & Vennum* and Matt Shea, *Gray, Plant, Mooty*

2 Standard CLE credits approved

TUESDAY, MAY 17

No, They Can't 'Just Get Over it!': Representing Clients with Historical Trauma

See page 6 for details

FRIDAY, MAY 20

Traumatically Injured Clients – The Medical and Legal Impact

PRESENTED BY: Dr. Shane Boroditsky, D.C., *Minnesota Chiropractic and Rehabilitation*

2 Standard CLE credits approved

TUESDAY, MAY 24

Contract Drafting Basics

(INCLUDES LIVE TELECONFERENCE OPTION)*

PRESENTED BY: Violet Struss, *Senior Group Counsel, Target Corporation* and Royee Vlodayer, *Chief Manager and President of Vlodayer Law Offices, LLC*

2 Standard CLE credits approved

TUESDAY, JUNE 7

Social Media Policies Every Business Should Have – WEBINAR

PRESENTED BY: Michael R. Bradley, *Bradley & Guzzetta, LLC* and Laura Bergus, *Bradley & Guzzetta, LLC*

1 Standard CLE credit approved

WEDNESDAY, JUNE 8

Dealing with Elderly Parents

(INCLUDES LIVE TELECONFERENCE OPTION)*

PRESENTED BY: Tara D. Mattessich, *Moore, Costello & Hart, P.L.L.P.*; Dr. David Klevan, *geriatric physician with HealthPartners*; and Jeff Schmidt, *Schmitz & Schmidt PA*

2 Standard CLE credits approved

*Registering a minimum of 24 hours prior to the CLE start time is required to arrange a teleconference.

Register online at www.ramseybar.org/cles or call 651.222.0846

More Upcoming CLE Opportunities

See the RCBA web site for time, location and cost information.

FRIDAY, JUNE 10

Ethics Amalgam: Flat Fee Arrangements, Family Law Issues and Issues Faced by New Solo and Small Firm Practitioners

(INCLUDES LIVE TELECONFERENCE OPTION)*

PRESENTED BY: Eric T. Cooperstein, *Eric T. Cooperstein, PLLC, Attorney at Law*; Victoria Brenner, *Collins Buckley, Sauntry & Haugh, PLLP*; Dan O'Connell, *Collins Buckley, Sauntry & Haugh, PLLP*; and Patrick R. Burns, *First Assistant Director, Minnesota Office of Lawyers Professional Responsibility*

3 Ethics CLE credits approved

TUESDAY, JUNE 14

Strategies to Avoid Bankruptcy & Legitimate Strategies to Plan for Bankruptcy

(INCLUDES LIVE TELECONFERENCE OPTION)*

PRESENTED BY: Kenneth E. Keate, *Keate Law Office, P.A.* and Randall Smith, *Randall Smith Law Office*

2 Standard CLE credits will be applied for

WEDNESDAY, JUNE 15

Fundamentals of Post-Trial Motions and Preparation for Appeal in State and Federal Court

(INCLUDES LIVE TELECONFERENCE OPTION)*

PRESENTED BY: Diane B. Bratvold, *Briggs & Morgan, PA* and Former MN Supreme Court Chief Justice Eric Magnuson, *Briggs & Morgan, PA*

2 Standard CLE credits approved

FRIDAY, JUNE 17

Ethics in eDiscovery

PRESENTED BY: Matthew Gasaway, *Senior Litigation Consultant, Litigation Services Div, UnitedLex*

1 Ethics CLE credit will be applied for

WEDNESDAY, JUNE 22

Bias in the Courtroom: Gender, Race and the Jury

(INCLUDES LIVE TELECONFERENCE OPTION)*

PRESENTED BY: Johanna Carrane, *JuryScope, Inc.* and Christina Malmberg, *JuryScope, Inc.*

2 Elimination of Bias CLE credits approved

WEDNESDAY, JUNE 29

The Overlooked Retirement Asset: The Value of Your Practice

PRESENTED BY: Roy Ginsburg, J.D., *Attorney Coach*

2 Professional Development CLE credits approved

*Registering a minimum of 24 hours prior to the CLE start time is required to arrange a teleconference.

Register online at www.ramseybar.org/cles or call 651.222.0846

Member News

Ferdinand F. Peters Esq. Law Firm announced the addition of associate attorney **Jennifer Elston-Brondell**. Ms Elston-Brondell specializes in real estate, entity creation, estate planning, probate and family law.

Rebecca Heltzer and **Melissa Houghtaling** announced the opening of Heltzer & Houghtaling, P.A. in Saint Paul. Ms Heltzer is a graduate of William Mitchell College of Law and practices in the areas of real property law, corporate law, mechanic's lien foreclosure, probate litigation, general civil litigation, wills and trusts, collections and domestic partnership creation and dissolution, both same and opposite sex. Ms Houghtaling received her law degree from William Mitchell College of Law and practices in the areas of family law, estate planning for traditional and non-traditional families, probate/estate administration and litigation, mediation, adoption, housing and general civil litigation.

Anne M. Honsa has been named a Fellow to the American Academy of Matrimonial Lawyers (AAML). The Academy, which was founded in 1962, states that its mission "...is to provide leadership that promotes the highest degree of professionalism and excellence in the practice of family law."

The Minnesota Supreme Court has appointed **Dan Simon, MA, J.D.** to a three-year term on the Alternative Dispute Resolution ("ADR") Ethics Board. The Board is responsible for evaluating ethical complaints against mediators and arbitrators in Minnesota. Mr. Simon's practice, called Twin Cities Mediation, is headquartered in Saint Paul.

Electronic File & Serve Implementation – Second Judicial District

By April of 2011, selected pilot law firms will be filing their civil cases electronically.

The Second District's E-Filing initiative, to be rolled out in phases, initially includes major civil, default judgments, and child support cases, and with a select number of pilot law firms. Once the new system is sufficiently tested, the second phase opens up the initiative to all law firms and agencies. The case types will continue to be limited to major civil (personal injury, contract, forfeiture, mortgage foreclosure etc) and default judgments through May approximately, at which time the initiative will expand to all civil, major and minor, and all parties, including self-represented parties. Child support cases will expand to include non-agency cases.

Pilot law firms, agencies, and court employees were trained during the month of March on how to use the system. Training included technical requirements of the system as well as revised business processes developed by the court to optimize the system's functions and benefits.

Through the implementation of electronic filing and service, the Second Judicial District continues its strong tradition of providing innovative and cost effective solutions for conducting court business.

The court's website includes information on e-file and serve (EF&S), including training opportunities for you and your staff. Please see <http://www.mncourts.gov/district/2/efile> for more information and also to submit any questions you may have about e-filing.

Solo & Small Firm Breakfast CLE

Thursday, April 28, 2011

8:30 to 9:30 a.m. (Registration 8:00 - 8:30 a.m.)
Joseph's Grill • 140 South Wabasha, St. Paul

To The Cloud! Legal Ethics in Social Media and Cloud Computing

A fun and interactive look at ethical issues facing social media use and cloud computing technology.

PRESENTED BY: Michael R. Bradley, Bradley & Guzzetta, LLC

COST: \$10 for RCBA members; \$20 for non-members
1 Ethics CLE credit approved

Breakfast is on your own. You may order from Joseph's menu.

To register, contact the RCBA office at 651.222.0846, send an email to info@ramseybar.org or register online with a credit card at www.ramseybar.org.

Walk-ins are welcome. Register at Joseph's between 8:00 and 8:30 a.m.

Visit the Solo and Small Firm Section web page!
www.ramseybar.org/solosmall.html

RCBA DIVERSITY COMMITTEE ELIMINATION OF BIAS CLE

TUESDAY, MAY 17 9:30 TO 11:30 A.M.

IMMEDIATELY PRIOR TO THE RCBA ANNUAL MEETING

No, THEY CAN'T JUST 'GET OVER IT!' - *Representing Clients with Historical Trauma*

(INCLUDES LIVE TELECONFERENCE OPTION)

Historical Trauma is emotional and psychological effects in the aftermath of a traumatic event that is then passed onto the following generation, although that particular generation has not experienced the triggering traumatic event itself. Failing to fully understand historical trauma and its effects on individuals and groups can negatively impact meaningful access to the legal system. Presenters will provide a basic understanding of the concepts that form historical trauma and how historical trauma differs from a lone traumatic event. Presenters will also provide attendees with an understanding of how historical trauma impacts the legal system and offer tips for the legal practitioner to provide more meaningful access to individuals suffering from historical trauma.

REGISTRATION: 9:00 to 9:30 a.m.

PRESENTED BY: Dr. Anthony Stately, PhD, Director of Mental Health, Chemical Health and Employee Assistance Programs at the Shakopee Mdewakanton Sioux Community

Hilton Garden Inn, 411 Minnesota Street

COST: (includes light breakfast) \$40 for RCBA members; \$60 for non-members

2 Elimination of Bias credits applied for

TRI-BAR Spring Social

and

Teens Alone Fund Raiser

Hosted by RCBA, HCBA and MSBA
New Lawyers Sections

THURSDAY, MAY 5
5:00 to 8:00 p.m.

Brit's Pub
1110 NICOLLET MALL, MINNEAPOLIS

Admission is \$10

THE RAMSEY COUNTY BAR ASSOCIATION

IN CONJUNCTION WITH THE

NEW LAWYERS HAPPY HOUR

CORDIALLY INVITES

YOU TO:

SIDEBAR

[N. (-BÄR) A DISCUSSION AT THE BENCH BAR BETWEEN THE LAWYERS AND THE JUDGE, CONDUCTED OUTSIDE THE HEARING OF THE JURY.]

THURSDAY, APRIL 7, 2011

5:00 – 7:00 PM

Señor Wong

111 E Kellogg Blvd, St. Paul

**HORS D'OEUVRES AND
ONE FREE DRINK TICKET**

SPONSORED BY:
RCBA DIVERSITY COMMITTEE

For questions, contact Alexandra at 651.222.0846
or email alexandra@ramseybar.org

RAMSEY COUNTY BAR ASSOCIATION

Annual Meeting

TUESDAY, MAY 17 • 11:45 a.m. to 1:15 p.m.

Hilton Garden Inn City Center

411 MINNESOTA STREET, ST. PAUL

SPONSORED BY:  **MINNESOTA LAWYERS MUTUAL**
INSURANCE COMPANY



FEATURED SPEAKER:

John Choi

Ramsey County Attorney

Cost: \$35 (includes lunch)

2011 LAW DAY AWARDS PRESENTATION

Liberty Bell Award

Distinguished Humanitarian Service Award

and the

2011 Excellence in Diversity Award

Award recipients will be announced in the May Barrister

VEGETARIAN MEAL

NAME _____

FIRM _____

PHONE OR EMAIL _____

NAME _____

FIRM _____

PHONE OR EMAIL _____

NAME _____

FIRM _____

PHONE OR EMAIL _____

NAME _____

FIRM _____

PHONE OR EMAIL _____

Detach completed form and mail to RCBA, 332 Minnesota Street, Suite E-1401, St. Paul, MN 55101 or fax to 651.223.8344. Make checks payable to RCBA.

Contact Alexandra with questions:
alexandra@ramseybar.org or 651.222.0846

Appropriate Dispute Resolution

ValueSOLVE

ADR | Efficient. Effective. Affordable.

**Do you have a small case?
Medium case? Large case?
Unique case?**

Call us. (612) 877-6400



Patrick R. Burns



Leo G. Stern



David A. Allgeyer



Joseph L. Daly

www.ValueSolveADR.org

LAWYERS CONCERNED FOR LAWYERS

Helping Lawyers, Judges, Law Students throughout Minnesota

Free and confidential help
with **personal problems**
including: **alcohol, drug,**
mental health, emotional,
financial, marital and family.



www.mnlcl.org

651-646-5590

Toll free 866-525-6466

24 hours crisis assistance provided by DOR
612-332-4805 or 800-367-3271

upcoming events

Friday, April 29, 2011

Memorials

Hamline University
Sundin Hall

Tuesday, May 17, 2011

Annual Meeting

Hilton Garden Inn
City Center

**Monday,
June 20, 2011**

Charity Golf Tournament

Southview Country Club

**Saturday,
July 23, 2011**

Families First

John A. Johnson
Elementary



R A M S E Y
C O U N T Y
BAR ASSOCIATION

332 Minnesota Street
Suite E1401
St. Paul, MN 55101

Nonprofit Org.
U.S. Postage

PAID

St. Paul, MN
Permit No. 2466

LET US KNOW

If you have any questions, comments or suggestions for the Barrister, please write, call or email us at:

RCBA Barrister
332 Minnesota Street
Suite E 1401
Saint Paul, MN 55101

Phone:
651.222.0846

Fax:
651.223.8344

Email:
Alexandra@ramseybar.org

Website:
www.ramseybar.org

RCBA Classifieds

OFFICE SPACE FOR RENT

265 West 7th Street (built 1895). A six-room suite, which can accommodate 2-3 attorneys, is available April 1, 2011, on the second floor of this well-maintained building. Three other attorneys are on the same floor. Parking for tenants and clients is included. The building has a history of housing solos and acting as an incubator for new lawyers.

Call Mike Black at 651-222-2587 or
email: mcblaw@qwestoffice.net.

ACHIEVE YOUR GOALS

Achieve your business development or career goals. Get results through lawyer coaching with attorney Roy S. Ginsburg. Sessions provide expertise, support and discipline. Outplacement services available. Roy also conducts on-site marketing CLEs that earn ethics credit. www.royginsburg.com, 612.812.4500, roy@royginsburg.com. "Helping lawyers create successful and satisfying careers"

WATCH FOR YOUR BALLOT

Please remember to vote in this spring's election of RCBA officers, Board of Directors and MSBA representatives. An email with the ballot and instructions for voting will be sent in late April. Election results will be announced at the RCBA Annual Meeting on Tuesday, May 17.

You Have Done Everything Your Client Expected.



Why is he suing you?

Attorneys reporting a malpractice claim routinely comment that they knew they should have never agreed to represent that particular client.

A break down in client relations accounts for 11% of alleged errors* leading to malpractice claims. A simple method to avoid client relation errors is to make certain your retainer letter clearly identifies the client, the scope of your representation, how the expenses and fees will be handled, and what is

expected of both the lawyer and the client.

At Minnesota Lawyers Mutual we don't just sell you a policy. We work hard to give you the tools and knowledge necessary to reduce your risk of a malpractice claim. We invite you to give us a call at 800-422-1370 or go online at www.mlmins.com and find out for yourself what we mean when we say, "Protecting your practice is our policy."

* American Bar Association Standing Committee on Lawyers' Professional Liability. (2008). *Profile of Legal Malpractice Claims, 2004-2007*. Chicago, IL: Haskins, Paul and Ewins, Kathleen Marie.



MINNESOTA LAWYERS MUTUAL

INSURANCE COMPANY

PROTECTING YOUR PRACTICE IS OUR POLICY.™

800.422.1370

www.mlmins.com

RCBA PLACEMENT SERVICE

We match qualified, screened and tested support staff applicants with lawyers at lower rates than for-profit placement agencies.

See www.ramseybar.org or call

Barb Crassweller
Placement Service Director
(651) 222-0846
barb@ramseybar.org



PARTICIPATE IN THE Attorney Referral Service Modest Means Program

Help the RCBA increase access to legal services for low-to-moderate income individuals whose income exceeds eligibility guidelines for pro bono legal services through Legal Aid and other similar programs by participating in the Attorney Referral Service Modest Means Program. The Modest Means Program will provide a mutual benefit to the public and to our member attorneys, by connecting lower income people in need of legal services, with our member attorneys, who may benefit from newly generated business from this sector. For more information, call Renee at 651.222.0846.

Connect with RCBA in a whole new way!

BECOME A FAN ON FACEBOOK - <http://www.facebook.com/RamseyBar>

OR FOLLOW US ON TWITTER - <http://twitter.com/ramseybar>



R A M S E Y
C O U N T Y
B A R A S S O C I A T I O N

CLE Registration

Check the box by the CLE you want to attend

Complete the information below

Write check payable to Ramsey County Bar Association

Mail completed form to:
RCBA, E-1401 First National Bank Building, 332 Minnesota Street, Saint Paul, MN 55101

Phone: 651.222.0846
Fax: 651.223.8344
Email: info@ramseybar.org

Note: Cancellations are accepted up to 24 hours in advance. If you do not cancel, you will be invoiced.

Name _____

Firm _____

Phone _____

Email _____

RCBA Member Yes No

Lunch Selection
(available only at noontime CLEs):

- Turkey
- Tuna
- Roast Beef
- Ham and Cheese
- Veggie
- Mixed Green Salad
- Caesar Salad

CLEs are also listed at www.ramseybar.org

on the Docket

Section CLEs

LOCATION: First National Bank Building Training Room, 332 Minnesota Street, St. Paul
TIME: Noon to 1:30 p.m. **REGISTRATION:** 11:30 a.m. to 12:00 p.m.
COST: (INCLUDES LUNCH) \$20 for RCBA members, \$30 for non-members
INCLUDES LIVE TELECONFERENCE OPTION*

Trusts & Estates

- Thursday, April 14
Representing Multiple Parties in Trust & Estate Planning
PRESENTED BY: Eric T. Cooperstein, *Law Offices of Eric T. Cooperstein PLLC*
1 Ethics Credit approved

Real Estate

- Tuesday, April 19
Recent Amendments to the New Home Warranty Statute – New Rights, New Rules, New ADR
PRESENTED BY: Timothy Hassett, *Felhaber, Larson, Fenlon & Vogt*, and Brenda M. Sauro, *Hammargren & Meyer, P.A.*
1 Standard credit approved

Family Law

- Wednesday, April 27
Women’s Rights in Islam Regarding Marriage and Divorce
PRESENTED BY: Imani Jaafar-Mohammad, *Mohammad & Jaafar-Mohammad (Partner)*
1 Elimination of Bias Credit approved

*Registering a minimum of 24 hours prior to the CLE start time is required to arrange a teleconference.

CLE Seminars

LOCATION: First National Bank Building Training Room, 332 Minnesota Street, unless otherwise noted
CREDITS: 2 Standard CLE credits approved, unless otherwise noted

- Estate Planning for the Non-Traditional Family**
Friday, April 8
TIME: 12:30 to 2:30 p.m.
REGISTRATION: 12:00 to 12:30 p.m.
COST: (includes lunch) \$40 for RCBA members, \$55 for non-members
LOCATION: Room 40, Ramsey County District Courthouse, 15 West Kellogg Blvd, St. Paul
- VIDEO REPLAY: It Could Happen to You: Ethics, Life as a Lawyer and the Disciplinary Process**
(INCLUDES LIVE TELECONFERENCE OPTION)*
Friday, April 15
TIME: 12:30 to 3:45 p.m.
REGISTRATION: 12:00 to 12:30 p.m.
COST: (included lunch) \$40 for RCBA members; \$65 for non-members
3 Ethics CLE credits approved
- Preparing the Client/Witness for Trial**
(INCLUDES LIVE TELECONFERENCE OPTION)*
Wednesday, April 13
TIME: 3:00 to 5:00 p.m.
REGISTRATION: 2:30 to 3:00 p.m.
COST: \$30 for RCBA members, \$45 for non-members. Public attorneys may attend at the member price.
- Evidentiary Issues from Pretrial Motions through Appellate Decisions**
(INCLUDES LIVE TELECONFERENCE OPTION)*
Wednesday, April 27
TIME: 3:00 to 5:00 p.m.
REGISTRATION: 2:30 to 3:00 p.m.
COST: \$30 for RCBA members, \$45 for non-members. Public attorneys may attend at the member price.

*Registering a minimum of 24 hours prior to the CLE start time is required to arrange a teleconference.

See page 4 for more information