

# **Minnesota Judicial Branch Policy**

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**Category:** Court Operations

**Title:** Core Judicial Branch Goals

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**Supersedes:** 

## **Core Judicial Branch Goals**

### I. POLICY STATEMENT

It is the policy of the Minnesota Judicial Branch to establish core performance goals and to monitor key results that measure progress toward meeting these goals in order to ensure accountability of the branch, improve overall operations of the court, and enhance the public's trust and confidence in the judiciary. The six core judicial branch goals are:

- 1. **Access to Justice**: The Minnesota Judicial Branch will be open, affordable and understandable to ensure access to justice.
- 2. **Timeliness**: The Minnesota Judicial Branch will resolve cases and controversies in a timely and expeditious way without unnecessary delays.
- 3. **Integrity and Accountability**: The Minnesota Judicial Branch will ensure the integrity and accountability of its performance by maintaining a record system that is accurate, complete and timely.
- 4. **Excellence**: The Minnesota Judicial Branch will achieve excellence in the resolution of cases by making decisions that are fair, reasoned, understandable, and that resolve the controversy at issue.
- 5. **Fairness and Equity**: The Minnesota Judicial Branch will provide due process and equal protection of the law, and will collect data to assist in analyzing whether persons are treated fairly regardless of race or ethnicity and ensure that individuals called for jury duty are representative of the population from which the jury is drawn.

6. **Quality Court Workplace Environment**: The Minnesota Judicial Branch will ensure that judicial officers, court personnel and jurors are qualified to perform their duties and have the materials, motivation, direction, sense of mission, and commitment to do quality work.

### II. IMPLEMENTATION AUTHORITY

Implementation of this policy shall be the responsibility of the State Court Administrator and the chief judges of the respective judicial districts and appellate courts.

### III. EXECUTIVE LIMITATION

The State Court Administrator and the chief judges of the respective judicial districts and appellate courts will develop a plan for identifying key results, and collecting and reporting data that measure performance in meeting these results.

### **Related Documents:**

See Judicial Council Policies 505.1 and 505.2, which define the key results and measures for the Core Judicial Branch Goals.