

STATE OF MINNESOTA

In Supreme Court

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APPELLATE COURTS

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**The Minnesota State Board of Continuing
Legal Education's Report to the
Minnesota Supreme Court re:
Professional Development**

TO: THE HONORABLE JUSTICES OF THE MINNESOTA SUPREME COURT

The Minnesota State Board of Continuing Legal Education ("Board") submits this report in response to the Court's request for statistical and other information related to the 2004 addition of the professional development category to the types of continuing legal education ("CLE") that Minnesota lawyers may claim in satisfaction of their CLE obligation.

By Order dated December 10, 2003, the Court amended the Rules of the Minnesota State Board of Continuing Legal Education (Rules) effective February 1, 2004, to permit lawyers to receive standard CLE credit for attendance at courses related to the professional development of lawyers. The Court asked the Board to monitor the number and type of courses approved for professional development credit, as well as the number of credit hours that lawyers have reported for such professional development courses and to submit a report to the Court no later than February 1, 2007.

The Board requested and received an extension of time through February 1, 2008, in which to analyze attorney reporting trends for the first full three-year

reporting period since adoption of the professional development category (July 1, 2004 through June 30, 2007).

Background:

In January 2002, Ash Grove Group, Inc. filed a petition with the Minnesota Supreme Court seeking review of the Board's denial of partial credit for a course it sponsored entitled "Career Satisfaction, Renewal and Resilience for Lawyers and Judges." The Board had approved 2.75 hours of credit for the course, but had denied the remaining 4.25 hours because the course segments were not "directly related to the practice of law" as required by Rule 5(A)(2) of the Rules.

In January 2003, the Court issued an Order stating that the Board's interpretation of Rule 5(A)(2) that every CLE course must deal primarily with matter directly related to the practice of law was "too narrow for universal application." The Court found that courses on career satisfaction and renewal can enhance a lawyer's "professional development and performance" and should therefore be approved for CLE credit.

The Court directed the Board to propose a rule amendment that would permit the accreditation of courses such as "Career Satisfaction and Renewal." The Court also directed the Board to articulate course definitions, educational goals, approval criteria, and limits on the number of hours for such courses that could be claimed in satisfaction of a lawyer's CLE requirements.

To carry out this directive from the Court, the Board scheduled public meetings and solicited oral and written comments about how it might define professional development courses. Based on the information gathered, the Board filed a May 3, 2003 Petition for Rule Amendment in which it proposed that existing

Rule 7(B), defining law office management courses, be broadened to include professional development courses such as the "Career Satisfaction and Renewal" course while keeping in place the 6 hour limit for the combined category. The Board proposed this 6-hour limitation out of concern that permitting lawyers to claim an unlimited number of professional development credits might decrease the market for substantive law courses resulting in a decrease in the number of substantive law courses offered. On December 10, 2003, the Court issued an Order amending the Rules to permit lawyers to receive CLE credit for taking professional development courses. The following definition of professional development was adopted as Rule 2(P):

"Professional development course" means a course or session within a course designed to enhance the development and performance of lawyers by addressing issues such as career satisfaction and renewal, stress management, mental or emotional health, substance abuse, and gambling addiction. Professional development courses do not include individual or group therapy sessions.

The Court did not place a limit on the number of professional development hours that a lawyer could claim. The Court ordered the Board to monitor and report to the Court in three years the number and type of courses receiving professional development credit and the number of lawyers reporting attendance at such courses. The Court kept law office management a separate category of credit and maintained the 6 credits per reporting period limit on law office management courses.

Courses Approved for Professional Development Credit and Attorney Statistics

Subsequent to the adoption of the new professional development definition, the Board adopted a policy stating that courses would be reviewed first to determine whether credit should be granted in one of the following categories of credit: standard CLE, elimination of bias¹ CLE, or ethics² CLE. A course is reviewed for professional development credit only if none of these first three (3) categories of credit apply. Law office management is the final category that is considered if the course does not meet the professional development definition.

Unlike standard CLE courses, professional development courses do not need to "deal primarily with matter directly related to the practice of law" as defined in Rule 5(A)(2).

Professional development courses need only to be designed to "enhance the development and performance of lawyers." The Board interprets the professional development definition as requiring that the course deal with lawyers or with legal issues, but not that the course be "directly related to the practice of law." Under the professional development definition, a course that has an indirect relation to the practice of law is sufficient.³

¹Course in the elimination of bias in the legal profession and in the practice of law' means a course directly related to the practice of law that is designed to educate attorneys to identify and eliminate from the legal profession and from the practice of law biases against persons because of race, gender, economic status, creed, color, religion, national origin, disability, age or sexual orientation Rule 2(I)

² 'Course in ethics or professional responsibility' means a course or session within a course that deals with the Minnesota Rules of Professional Conduct, the ABA Model Rules of Professional Conduct, the rules of professional conduct or professional responsibility of other jurisdictions, or the opinions and case law arising from the application of any of the above-specified rules, including a course or session within a course that addresses in a specific way concepts such as professionalism, civility and ethical conduct in the practice of law and in the legal profession. Rule 2(H)

³ For example, courses such as "Chronic Pain & Fibromyalgia" and "Shoulder Injuries and Treatment" have been approved. Such courses assist lawyers practicing personal injury or worker's compensation law. Additionally, the course "Spanish for Legal Professionals" was approved

Examples of courses that have been approved for professional development credit that could also fall within the definition of law office management include the following course titles: E-Learning for Law Firms; The Successful Lawyer: Powerful Strategies for Transforming your Practice; How to Fix Dysfunctional Behavior in a Law Firm; Bridging the Gap Between What Law Firms Want and What Clients Want; and Developing Supervisory Skills. The Board has approved these courses as professional development and not subjected them to the 6 hour limit on law office management courses.

Occasionally course sponsors request elimination of bias or ethics credit but the course does not meet those definitions. If the course meets the professional development or standard credit definition, the course is awarded one of those types of credit. The following courses were submitted along with a request for elimination of bias credit but instead were given professional development credit: The Extraordinary Story of a Nigerian Human Rights Attorney and Her Quest for Justice Using Ahraia Law, Family Systems: Chemical Dependency and Other Addictions, and Bias: Cleaning Up the Stress Mess. Sponsors requested ethics credit for the following courses but instead were granted professional development credit: Ethics: Edgardo Mine and Issues of Personal Faith, When Your Faith Appears to Conflict With Your Practice; and the Lawyer Under Stress.⁴

underprofessional development. The lawyer, a public defender, advised that basic Spanish skills were necessary for his position.

⁴ The sponsor requested 4 standard credits and 1 ethics credits for "Lawyer Under Stress." Ethics credit was requested for the segment "Professionalism, civility, and ethical conduct - how uncivil behavior is often triggered by stress and poor communication," which received ethics credit in Texas. The course segment did not meet Minnesota's requirements for ethics credit, but did meet the requirements for professional development credit, and so was granted professional development credit.

During the period July 1, 2004 and June 30, 2007, the first full attorney reporting period since the effective date of the rule allowing credit for professional development courses, and the relevant period covered by this report, 24,441 courses were approved for CLE in all credit categories. Of those 24,441 courses, 410 (1.68%) were approved as professional development courses. The number of courses receiving professional development credit has been consistent during each of the three years in this reporting period. In fiscal year 2005 (FY05), 138 courses received professional development credit; in FY06, 143 courses received professional development credit; in FY07, 129 courses received professional development credit. The number of courses receiving professional development credit is stable and does not appear to be increasing over time. A complete list of the courses approved for professional development credit during the July 1, 2004 through June 30, 2007 reporting period is attached at Appendix A.

Of the 410 professional development courses, 248 courses were approved entirely for professional development credit and 162 courses received professional development credit as well as credit in one or more other categories.⁵ The average number of professional development credits awarded per course was 2.92 credit hours. The courses approved for the highest number of professional development course credits are listed in the chart on the next page.

⁵ Appendix A provides a break down of the types of credit received.

Course	Sponsor	Prof. Dev Credits	Additional Credits Awarded for Course (if any)
LINC(Leaders Impacting the Nonprofit Community - 2006 Program (1/20/06) ⁶	Hennepin County Bar Association (Mpls, MN)	25.25	2.75 standard
Strategic Financial Management (5/2/05)	University of Minnesota, Carlson School of Management (Mpls, MN)	20.5	
LINC - Leaders Impacting the Nonprofit Community (1/21/05)	Hennepin County Bar Association (Mpls, MN)	18	3.5 standard
CHU Meeting (5/11/06)	Administrative Office of the US Courts (Madison, WI)	17	
19th Annual Conference for Lawyer Assistance Programs (10/24/06)	ABA (San Francisco, CA)	16	1 ethics; 1.25 E.O.B.
Spanish for Legal Professionals (3/14/06)	Colorado Bar Association CLE (Denver, CO)	15	
Leadership Program (5/15/07)	Felhaber (Mpls, MN)	15	

Of the total 410 courses, 213 courses were presented within the state of Minnesota. Of those 213 courses, 119 were presented in Minneapolis, and 36 were presented in St. Paul. The second highest number of professional development courses was presented in the state of California (18), followed by Wisconsin (16), and Illinois (13). There were 29 web casts and 16 teleconferences⁷ approved for professional development credit.

The following nine sponsors presented 10 or more courses approved for professional development credit in whole or in part: Minnesota State Bar Association (MSBA): 42 courses; American Bar Association (ABA): 25 courses; the Likeable

⁶ LINC (Leaders Impacting the Nonprofit Community), is "a seven-session training program designed to provide participants with the knowledge base and skill set needed to successfully participate in leadership roles in the community, business, government, and particularly at nonprofit organizations." (www.hcba.org/news/LINC2008.htm)

⁷ "Courses presented via video recording, simultaneous broadcast, teleconference, or audiotape may be approved provided that a faculty person is in attendance at all presentations, either in person or through live transmission, allowing all participants to hear and participate in the question and answer session." See Rule 5(A)(5)

Lawyer:⁸ 19 courses; Minnesota Continuing Legal Education (MN-CLE): 15 courses; Hennepin County Bar Association (HCBA): 15 courses; West LegalEdcenter: 14 courses; Wisconsin State Bar: 13 courses; and Dorsey & Whitney, LLP: 11 courses.

Most of the professional development course titles listed in Appendix A were not repeated, or occurred fewer than 5 times during the reporting period. Courses that occurred 5 or more times during this time period include the following: Mentoring and the Legal Profession, sponsored by the University of St. Thomas (5 times); Practicing with Professionalism, sponsored by the Florida State Bar (5 times); the Persuasive Lawyer, sponsored by the Likeable Lawyer (5 times); the Influential Lawyer, sponsored by the Likeable Lawyer (8 times); and the Trusted Lawyer, sponsored by the Likeable Lawyer (5 times).

The last column in Appendix A shows the number of Category 2 lawyers who claimed credit for each of the listed professional development courses. All references to attendance numbers in this report refer only to the Category 2 lawyers.⁹

Category 2 lawyers reported attendance at 58% (238) of the 410 courses approved for professional development credit. Of those 238 courses with reported attendees, an average of 4.5 Category 2 lawyers reported attendance per course.

⁸ The Likeable Lawyer is an Austin Texas-based CLE sponsor that has been presenting courses approved in Minnesota since 2005.

⁹ Category 2 lawyers are the only lawyers to date who have had a full CLE reporting period covered by the revised rules (7/1/04-6/30/07). Category 2 attorneys represent approximately 1/3 of the overall number of active attorneys in Minnesota. Category 3 lawyers will report CLE for the period 7/1/05 – 6/30/08. Category 1 lawyers will report CLE for the period 7/1/06 – 6/30/09.

Only 24 professional development courses had 10 or more Category 2 attendees. The courses with the highest number of attendees are shown in the chart below:

Course Title	Attendees
Bias: Cleaning Up the Stress Mess (6/7/07) (MN-CLE) ¹⁰	67
Creating a Satisfactory "Second Act" in Your Legal Career" (6/18/07) (MN-CLE) ¹¹	55
The New Lawyer Experience (1/10/05) (MN-CLE) ¹²	50
Practical Time Management for Lawyers (2/16/07) (MN-CLE)	32
It's Only Words: Thoughts of a Lawyer & Novelist (3/28/06) (U of M Law School)	21
The Influential Lawyer (6/22/07) (The Likeable Lawyer)	20
Lowering the Bar: Lawyer Jokes and Legal Culture (10/11/05) (William Mitchell)	20

Of the 6,534 Category 2 lawyers, 788 lawyers (12%) reported having attended one or more courses which received professional development credit during the July 1, 2004 through June 30, 2007 reporting period. Of those 788 lawyers who reported professional development credit, the average number of reported professional development hours was 3.33 credit hours. Only 100 lawyers (1.54% of Category 2 lawyers) reported attending more than 6 hours of professional development credits. Sixty-one (61) of those 100 lawyers reported attendance at only 1 course receiving professional development credit. No attorney reported

¹⁰ MN-CLE applied for one (1) elimination of bias credit for this one (1) hour course. Because it did not meet the requirements for elimination of bias credit, but did meet the requirements for professional development credit, professional development credit was given.

¹¹ Creating a Satisfactory "Second Act" in Your Legal Career" was a MN-CLE two (2) credit web cast. A course with the same title was sponsored by the MSBA on June 28, 2007 during the 2007 Convention. Three (3) category 2 attorneys reported attendance at that session.

¹² The New Lawyer Experience was approved for 11.25 standard credits, two (2) law office management credits, two (2) Ethics credits, and .75 professional development credits. Professional development was awarded for one (1) of the break out sessions.

attendance at more than 6 courses receiving professional development credit.¹³ Category 2 lawyers claimed a total of 2,623 professional development credits. The average number of professional development credits claimed based on all 6,534 Category 2 lawyers was approximately 1/3 credit per lawyer.

Of the 788 lawyers reporting professional development credit, the average number of professional development courses reported was 1.25 courses. Overall, the 6,534 Category 2 lawyers reported an average of 0.15 professional development courses during the 2004 through 2007 reporting period.

Conclusion:

The Board appreciates the opportunity to submit to the Court this report on the number and type of professional development courses that have been submitted for approval and claimed by lawyers since the adoption of the professional development definition in 2004. The number of courses receiving professional development credit approval under this category represents less than 2% of the total number of courses approved during the 2004 through 2007 period and therefore the number of professional development credits reported by Category 2 lawyers comprises a small fraction of the overall CLE credits reported.

The adoption of this category of credit appears to have broadened the type of courses for which credit has been granted without negatively impacting the number or type of substantive law courses submitted for credit by course sponsors. The

¹³ 19 of the 100 lawyers reported attendance at 2 courses; 12 reported attendance at 3 courses; 1 reported attendance at 4 courses; 3 reported attendance at 5 courses; and 4 reported attendance at 6 courses.

adoption of this category of credit has not significantly changed the number or type of CLE courses attended by Minnesota lawyers.

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Appendix A: Professional Development Courses Approved for Credit 7/1/04-6/30/07

	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
1	83482	7/15/2004	Self Leadership and Work/Life Balance for Lawyers	Mpls, MN	Dorsey & Whitney	0	0	0	0	2	2
2	86292	7/21/2004	Eleventh Biennial Conference	Seattle, WA	Legal Writing Institute	4	0	0	0	11	2
3	85060	7/29/2004	SPARK Training for Litigators and Expert Witnesses	Mpls, MN	Fredrikson & Byron	0	0	0	0	9	3
4	85242	8/4/2004	National Organization of Bar Counsel Annual Meeting	D.C.	District of Columbia Bar	3.75	0	8	0	1.5	0
5	83241	8/6/2004	Restoring Balance to Life: Turning Falling Apart Into Falling Together	Tampa, FL	Practical Ethics	0	0	0	0	5	0
6	83863	8/9/2004	2004 Annual Educational Program	Anchorage, AK	National Conference of Appellate Court Clerks	4	6	2	0	5	0
7	83994	8/12/2004	Eighth Circuit Social Security Disability Conference	Omaha, NE	Brodkey, Cuddigan, Peebles & Belmont	9.25	0	1	0	0.75	0
8	87088	8/12/2004	Hanging Your Shingle	Denver, CO	Colorado Bar Association CLE	0	6	1.5	0	1	1
9	90685	9/9/2004	Prosecution Leadership With Scarce Resources	D.C.	American Prosecutors Research Institute	5.75	2.75	0	0	3.25	0
10	85774	9/11/2004	Pro Bono Opportunities and Options for Family Law Attorneys	Mpls, MN	MSBA	0	0	0	0	1	2
11	91301	9/16/2004	Connecting: Judges and Lawyers	Mpls, MN	Douglas K. Amdahl Inn of Court	0	0	0	0	1	9
12	84159	9/21/2004	Leadership Skills: Winning Strategies for Women Lawyers	Mpls, MN	Clarion Legal Education	0	0	0	0	5.5	16
13	84659	9/23/2004	Using the Disc Profile to Understand Yourself & Others (For Lawyers)	Mpls, MN	Dorsey & Whitney	0	0	0	0	2	2
14	85775	9/23/2004	QPR (Question, Persuade, Refer) Training for the Legal Community	Mpls, MN	MSBA	0	0	0	0	1.5	0
15	85724	9/28/2004	The General Counsel Institute	Carlsbad, NV	Northstar Conferences	0	6	1	0	1	0
16	85257	9/30/2004	Arthur Miller: High Profile Cases	Webcast	West LegalEdcenter	0	0	0	0	2	4
17	83671	10/1/2004	Our Challenge - To Thrive In Our Chosen Profession	Mpls, MN	Coyne Coaching and Consulting	0	0	1	0	6.25	8
18	91231	10/2/2004	The Executive Program	Scottsdale, AZ	National College of District Attorneys	6	6	3.25	0	5.5	1
19	105604	10/11/2004	New Judges Orientation	St. Paul, MN, MN	Education and Organization Development	20	0	1.25	1.5	1.5	1
20	85908	10/13/2004	New Lawyers' Program: Service in the Young Lawyers Section	Louisville, KY	Kentucky Bar Association	0	0	0	0	0.5	0
21	85909	10/13/2004	New Lawyers' Program: Client Assistance Program	Louisville, KY	Kentucky Bar Association	0	0	0	0	0.5	0

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
22	85910	10/13/2004	New Lawyers' Program: Getting Started	Louisville, KY	Kentucky Bar Association	0	0	0	0	1	0
23	85911	10/13/2004	New Lawyers' Program: The KBA Mentoring Program	Louisville, KY	Kentucky Bar Association	0	0	0	0	0.25	0
24	85913	10/13/2004	New Lawyers' Program: Stress in the Life of a Lawyer: Personal and Professional Coping Skills	Louisville, KY	Kentucky Bar Association	0	0	0	0	1	0
25	85914	10/13/2004	New Lawyers' Program: Stress in the Life of a Lawyer: Part II	Louisville, KY	Kentucky Bar Association	0	0	0	0	1	0
26	82884	10/14/2004	Great Western Tax & Estate Planning Conference	Las Vegas, NV	National Law Foundation	16.25	0	0	0	1	0
27	85915	10/14/2004	New Lawyers' Program: The Image of the Profession	Louisville, KY	Kentucky Bar Association	0	0	0	0	0.25	0
28	86655	10/15/2004	2004 UND Homecoming Seminar	Grand Forks, ND	State Bar Association of North Dakota	4	0	0	0	1.5	6
29	85877	10/16/2004	Pacific Regional Program	San Diego, CA	National Institute for Trial Advocacy	46	0	2	1.5	1.5	0
30	84576	10/22/2004	The Sacred and the Secular	St. Paul, MN, MN	Hamline University School of Law	1.75	0	0	0	4	2
31	86284	10/26/2004	LegalCORPS Training - Working With Nonprofit Clients	Mpls, MN	LegalCORPS	1	0	0	0	0.5	2
32	85278	10/27/2004	Moving Up the Ladder: How to Advance Within the In-house Profession	Webcast	West LegalEdcenter	0	0	0	0	1.5	0
33	90637	10/28/2004	Knowledge Counsel Forum	New York, NY	West Legalworks	0	0	0	0	9.75	1
34	97924	11/2/2004	Client Development and Relationship Management	Mpls, MN	WJF Institute	0	0	1	0	13	5
35	89619	11/4/2004	The National Forum on Lateral Recruitment and Retention	D.C.	West Legalworks	0	6	0	1	1.25	1
36	85607	11/5/2004	Fall Meeting 2004	Colorado Springs, CO	ABA-Section of Law Practice Management	0	1	0	0	1.25	0
37	89802	11/5/2004	8th Annual Conference	Burnsville, MN	First Judicial District Public Defender's Office	2	0	0	0	2	13
38	86335	11/6/2004	MCLE Extravaganza November 2004: Substance Abuse, Ethics, & Elimination of Bias	Webcast	West LegalEdcenter	0	0	2	1	1	1
39	89393	11/7/2004	2004 State Revolving Fund Workshop	San Diego, CA	Council of Infrastructure Financing Authorities	0	0	0	0	8.75	0
40	86857	11/9/2004	Microenterprise Training	Mpls, MN	LegalCORPS	0	0	0	0	1.5	0
41	87134	11/11/2004	2004 National Lawyers Convention	D.C.	Federalist Society	13.25	0	0	0	1.5	0
42	88045	11/11/2004	The Citizen and the Alien: Dilemmas of Contemporary Membership	Mpls, MN	University of Minnesota Law School	0	0	0	0	1	0

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43	89613	11/15/2004	Law Firm General Counsels' Forum	New York, NY	West Legalworks	0	1	2.5	0	3	0
44	82581	11/18/2004	Specialty Ethics in Wisconsin: Professionalism, Substance Abuse and Elimination of Bias	Madison, WI	National Business Institute	0	0	1.5	1	0.5	1
45	82582	11/19/2004	Specialty Ethics in Wisconsin: Professionalism, Substance Abuse and Elimination of Bias	Milwaukee, WI	National Business Institute	0	0	1.5	1	0.5	0
46	90417	11/22/2004	Wisconsin Pro Bono Initiative	La Crosse, WI	La Crosse County Bar Association	0	0	0	0	1	1
47	84713	11/28/2004	CLE Cruise	unknown	Huot and Spangler	8	0	3	4	2	6
48	86669	12/7/2004	New Lawyers Nuts & Bolts	Mpls, MN	Hennepin County Bar Association	0	4.25	1	0	1	2
49	87985	12/13/2004	Crisis Intervention for Lawyers and For Those Who Live & Work with Them	St. Paul, MN, MN	Lawyers Concerned for Lawyers	0	0	0	0	1	0
50	86822	12/15/2004	California MCLE Marathon 2004-2005	Webcast	PLI - Practising Law Institute	0	0	4	1	1	0
51	87324	1/10/2005	The New Lawyer Experience	Mpls, MN	MN-CLE	11.25	2	2	0	0.75	50
52	86413	1/14/2005	Litigation Skills Through Improv	Las Vegas, NV	Litigation Skills	0	0	0	0	12	0
53	89622	1/21/2005	LINC - Leaders Impacting the Nonprofit Community	Mpls, MN	Hennepin County Bar Association	3.5				18	3
54	87754	1/25/2005	SPARK Training for Lawyers	Mpls, MN	Dorsey & Whitney	0	0	0	0	1.25	4
55	88097	1/25/2005	LegalCORPS Nonprofits Training	Mpls, MN	LegalCORPS	0	0	0	0	2	4
56	88965	2/8/2005	Microenterprise Training	Mpls, MN	LegalCORPS	0	0	0	0	1.5	1
57	92591	2/16/2005	Client Development and Relationship Management	Mpls, MN	WIF Institute	0	0	1	0	13	2
58	88457	2/24/2005	The Lawyer as Poet Advocate: Bruce Springsteen and the American Lawyer	Harrisburg, PA	Widener University School of Law	0	0	0	0	5.5	1
59	88101	2/25/2005	Don't Go to Work Unless It's Fun!: How Lawyers Can Become Happier and More Productive	Mpls, MN	Hennepin County Bar Association	0	0	0	0	6	6
60	109389	2/25/2005	Bridge the Gap	Duluth, GA	ICLE in Georgia	4.25	1	1	0	0.5	2
61	87984	2/28/2005	Virtue, Republicanism, and the Disestablishment of Religion at the Founding	Mpls, MN	The MacLaurin Institute	0	0	0	0	1	4
62	88433	3/2/2005	Beleaguered Rulers: The Troubling Experience of Lawyers and the Recovery of Law as a Profession	St. Paul, MN	Hamline University School of Law	0	0	0	0	2	2
63	89799	3/2/2005	Legal Services and the Public Sector	Mpls, MN	MSBA	0	0	0	0	1	6
64	87946	3/4/2005	15th Annual Pro Bono Institute	D.C.	Georgetown University Law Center	0	0	2	0	6	1
65	88997	3/4/2005	Beleaguered Rulers: The Troubling Experience of Lawyers and the Recovery of Law as a Profession	St. Paul, MN	Hamline University School of Law	0	0	0	0	2	2

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
66	93294	3/6/2005	2005 Annual Convention	Kona, HI	International Society of Barristers	4.25	0	0	0	0.75	0
67	92493	3/7/2005	Administrative Law Fair Hearing	Reno, NV	National Judicial College	47.75	0	3.25	0	0.75	0
68	88998	3/8/2005	Beleaguered Rulers: The Troubling Experience of Lawyers and the Recovery of Law as a Profession	St. Paul, MN	Hamline University School of Law	0	0	0	0	2	0
69	88999	3/9/2005	Beleaguered Rulers: The Troubling Experience of Lawyers and the Recovery of Law as a Profession	Mpls, MN	Hamline University School of Law	0	0	0	0	2	1
70	88227	3/10/2005	2005 National Roundtable on Lawyer Specialty Certification	Fort Lauderdale, FL	ABA-Commission on Lawyer Assistance Program	1	1	1.25	0	3.5	1
71	88860	3/10/2005	Great Lakes Deposition	Cleveland, OH	National Institute for Trial Advocacy	15.25	0	2	0	0.5	0
72	89217	3/11/2005	Practicing With Professionalism	Orlando, FL	Florida Bar	0	1	4.75	0	1	1
73	89763	3/29/2005	Pro Bono Law	Mpls, MN	Roy Ginsburg	0	0	0	0	1	5
74	88630	3/31/2005	Getting the Business You Want: Strategic Relationship Management for Lawyers	Webcast	West LegalEdcenter	0	0	0	0	2.75	1
75	89578	3/31/2005	Techshow 2005	Chicago, IL	ABA-Section of Law Practice Management	0	6	4.75	0	1.75	2
76	89154	4/1/2005	The Future of the Practice of Law	Mpls, MN	MSBA	0	0	0	0	0.5	5
77	91159	4/6/2005	Big Firm: Practicing in a Big Way	Mpls, MN	MSBA	0	0	0	0	1	4
78	89741	4/8/2005	Scaling New Heights in Bar Admissions	Seattle, WA	National Conference of Bar Examiners	4.75	0	1.75	1.5	1.25	2
79	91178	4/10/2005	Office Administration Course	San Diego, CA	National College of District Attorneys	0	6	0	0	13.5	0
80	90229	4/11/2005	Practice Group Management	New York, NY	West Legalworks	0	6	0	0	6.75	1
81	90039	4/12/2005	Is It Possible for a Law Firm to be Profitable and at the Same Time Promote Positive Life Values	Mpls, MN	Res Ipsa Loquitor	0.25	0.75	0	0	0.25	6
82	91850	4/15/2005	Boardroom Dynamics: Behind Closed Doors	Phoenix, AZ	National Association of Corporate Directors	1.5	0	0	0	4	0
83	91414	4/16/2005	Palava Hut: Conflict and Conflict Resolution in Africa	St. Paul, MN	Association for Community Mediation and Mediation Center	0	0	0	0	2	1
84	89713	4/19/2005	QBQ Workshop for Legal Professionals	Mpls, MN	Dorsey & Whitney	0	0	0	0	2	4
85	90035	4/20/2005	David Maister Seminar on Managing Professionals	New York, NY	MBL Seminars, Inc	0	2	0	0	4.5	0
86	91516	4/25/2005	Staying Connected: Avoiding Isolation in Your Law Practice	St. Paul, MN	Ramsey County Bar Association	0	0	0	0	1	0
87	92697	4/27/2005	Attitudes, Feelings & Behaviors that Impair Legal Professionals	Mantorville, MN	Lawyers Concerned for Lawyers	0	0	0	0	2	1

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Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance	
88	88556	4/28/2005	Spring Meeting	Pebble Beach, CA	Association of General Counsel	7	0	0	0	2	1
89	91544	4/29/2005	Knowing Your Community Cultural Diversity Training	Mankato, MN	Southern Minnesota Regional Legal Services, Inc.	0	0	0	2	3.75	4
90	90504	5/2/2005	Strategic Financial Management	Mpls, MN	University of Minnesota, Carlson School of Management	0	0	0	0	20.5	0
91	97925	5/3/2005	Client Development and Relationship Management	Mpls, MN	WJF Institute	0	0	1	0	13	2
92	93469	5/4/2005	Other Roads Traveled: Other Ways to Practice	Mpls, MN	MSBA	0	0	0	0	1	4
93	92753	5/5/2005	2005 Convention: A Conversation on Specialization	Milwaukee, WI	State Bar of Wisconsin	0	0	0	0	0.75	2
94	92698	5/6/2005	Developing & Maintaining Life Balance	Alexandria, MN	Lawyers Concerned for Lawyers	0	0	0	0	2	0
95	90995	5/10/2005	From Rescue to Restitution: The JDC's Role in Restoring Justice	Mpls, MN	United Jewish Fund and Council	0	0	0	0	1	2
96	89253	5/12/2005	The Corporate Counsel Forum	New York, NY	American Lawyer Media, Inc.	8.5	4.5	0	0	1.5	0
97	90829	5/12/2005	Leadership in Challenging Times	New York, NY	Director's Roundtable	0	0	0	0	2	0
98	90612	5/13/2005	Incentives and Sanctions: New Tools to Build Better Drug Courts	Minnetonka, MN	Hennepin County Drug Court	0	0	0	0	6.5	0
99	89163	5/18/2005	The Law Firm Leadership Institute	Chicago, IL	Northstar Conferences	0	6	0	0	10.75	1
100	91319	5/18/2005	Making the Transition from Legislator to Commissioner	St. Paul, MN	MSBA	0	0	0	0	1	1
101	91764	5/20/2005	Developing Client Relationships	Mpls, MN	Roy Ginsburg	0	0	0	0	1	4
102	96354	5/20/2005	Taking Charge of Your Career	Mpls, MN	MN-Association of Black Lawyers	0	0	0	0	2.75	1
103	91318	5/23/2005	Cuba's Current Legal System	Mpls, MN	MSBA	0	0	0	0	1	3
104	90962	5/24/2005	The Speed of Life	Madison, WI	State Bar of Wisconsin	0	0	0	0	6.5	0
105	90963	5/25/2005	The Speed of Life	Waukesha, WI	State Bar of Wisconsin	0	0	0	0	6.5	0
106	90866	5/26/2005	Warning: Children's Exposure to Domestic Violence is Hazardous to Their Future	Mpls, MN	Family Violence Coordinating Council	0.75	0	0	0	0.75	2
107	105315	6/1/2005	Excellence in Law Firm Leadership	Atlanta, GA	Altman Weil, Inc.	0	0	0	0	6.75	1
108	88863	6/7/2005	The Persuasive Lawyer	Duluth, MN	The Likeable Lawyer	0	0	0	2	1.5	0
109	88870	6/7/2005	The Trusted Lawyer	Duluth, MN	The Likeable Lawyer	0	0	1	0	2.5	0
110	88865	6/8/2005	The Persuasive Lawyer	St. Cloud, MN	The Likeable Lawyer	0	0	0	2	1.5	0
111	88873	6/8/2005	The Trusted Lawyer	St. Cloud, MN	The Likeable Lawyer	0	0	1	0	2.5	0

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112	90340	6/8/2005	Road to the Bench	Webcast	West LegalEdcenter	0	0	0	0	2	0
113	90600	6/8/2005	Current Concepts in the Treatment of Knee Conditions	Bloomington, MN	Integrity Medicolegal Enterprises	0	0	0	0	1.75	0
114	91666	6/8/2005	Shoulder Injuries and Common Treatments	Bloomington, MN	Integrity Medicolegal Enterprises	0	0	0	0	1	0
115	91667	6/8/2005	Repetitive Use Injuries in the Upper Extremity	Bloomington, MN	Integrity Medicolegal Enterprises	0	0	0	0	1.5	0
116	91668	6/8/2005	Depression and Disability	Bloomington, MN	Integrity Medicolegal Enterprises	0	0	0	0	1.75	0
117	91669	6/8/2005	Chronic Pain and Fibromyalgia	Bloomington, MN	Integrity Medicolegal Enterprises	0	0	0	0	1.75	0
118	88866	6/9/2005	The Persuasive Lawyer	St. Paul, MN	The Likeable Lawyer	0	0	0	2	1.5	0
119	88875	6/9/2005	The Trusted Lawyer	St. Paul, MN	The Likeable Lawyer	0	0	1	0	2.5	0
120	91477	6/9/2005	Ethics	Rice Lake, WI	State Bar of Wisconsin	0	0	1	0	2	1
121	91535	6/9/2005	Ethics and Elimination of Bias Seminar - Mental Health	Mpls, MN	MTLA	0	0	1.5	2	1.5	3
122	91672	6/9/2005	2005 Annual Meeting	Providence, RI	Rhode Island Bar Association	6.5	0	0	0	2.25	1
123	88867	6/10/2005	The Persuasive Lawyer	Mpls, MN	The Likeable Lawyer	0	0	0	2	1.5	0
124	88876	6/10/2005	The Trusted Lawyer	Mpls, MN	The Likeable Lawyer	0	0	1	0	2.5	0
125	91381	6/15/2005	The Confident Voice: Vocal Training for Lawyers	Mpls, MN	Hennepin County Bar Association	0	0	0	0	1	4
126	91634	6/15/2005	Legal Malpractice, Rules of Professional Conduct & Lawyer Stress	Rapid City, SD	State Bar of South Dakota Committee on CLE	0	0	2	0	2	2
127	91670	6/16/2005	Minnesota's Energy Future	St. Paul, MN	Environmental Initiative	0	0	0	0	4.25	0
128	92621	6/16/2005	But what do they want from me?	Brainerd, MN	MSBA	0	0	0	0	1.5	3
129	92625	6/16/2005	Managing Stress and Emergencies in Your Practice	Brainerd, MN	MSBA	0	0	0	0	1.5	5
130	92627	6/16/2005	Cycle of Renewal	Brainerd, MN	MSBA	0	0	0	0	3	5
131	92624	6/17/2005	The Lifelong Art of Mentoring	Brainerd, MN	MSBA	0	0	0	0	1.5	1
132	92626	6/17/2005	Managing Stress and Emergencies in Your Practice	Brainerd, MN	MSBA	0	0	0	0	1.5	3
133	92628	6/17/2005	Money Matters	Brainerd, MN	MSBA	0	0	0	0	1.5	5
134	92629	6/17/2005	Mentoring	Brainerd, MN	MSBA	0	0	0	0	1.5	2
135	90813	6/21/2005	Emotional Intelligence and Conflict Resolution for Lawyers	Mpls, MN	Hennepin County Bar Association	0	0	0	0	6	4
136	92444	6/22/2005	2005 Municipal Attorneys Institute	Delavan, WI	League of Wisconsin Municipalities	7.75	0	2	0	0.75	1

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137	91992	6/23/2005	Developing and Maintaining Life Balance: Charting a Healthy Course in the Practice of Law	Mpls, MN	MN-Women Lawyers	0	0	0	0	2	3
138	90964	6/24/2005	The Speed of Life	Various	State Bar of Wisconsin	0	0	0	0	6.5	1
139	92553	7/13/2005	Using the DISC Profile to Understand Yourself & Others	Mpls, MN	MN-Dorsey & Whitney	0	0	0	0	2	0
140	97406	7/13/2005	The Law Firm Lateral Partner and Practice Group Recruitment & Retention Summit	Chicago, IL	Northstar Conferences	3.25	6	0.75	0	1	0
141	91892	7/14/2005	Yosemite National Park-Elder Law Section	Yosemite, CA	Florida Bar	0	0	0	0	7.5	0
142	91922	7/21/2005	Fourth Annual Women Lawyers' Breakfast	Mpls, MN	MN-Defense Lawyers Association	0	0	0	0	1	4
143	91824	7/26/2005	2005 Convention: Trials Outside the Courtroom	Toronto	Association of Trial Lawyers of America	0	0	0	0	1.5	0
144	93450	8/3/2005	National Organization of Bar Counsel 2005 Annual Meeting	D.C.	District of Columbia Bar	1.25	1.5	9.5	0	1	0
145	102202	8/4/2005	Seminar of the Masters Sixteenth Annual Convention (Also 101859)	Polson, MT	Montana Trial Lawyers Association	12	0	0	0	1	1
146	92962	8/8/2005	Strategic Solutions: Leveraging Your Time - Effective Use of Paralegals in the Small Firm Practice	Duluth, MN	MN-CLE	0	0	0	0	1.25	6
147	92963	8/8/2005	Strategic Solutions: How to Start a Law Firm - Experts Panel	Duluth, MN	MN-CLE	0	0	0	0	2.5	5
148	92967	8/8/2005	Strategic Solutions: Strategies to Retain Practitioners in Less Than Full Time Capacities for Their Advantage and Yours	Duluth, MN	MN-CLE	0	0	0	0	1.25	3
149	92969	8/8/2005	Strategic Solutions: Management, Decision Making and Leadership Strategies in the Small Firm	Duluth, MN	MN-CLE	0	0	0	0	0.75	10
150	92971	8/9/2005	Strategic Solutions: 10 Tools to Make Your Family Law Practice More Efficient	Duluth, MN	MN-CLE	0	0	0	0	1.25	2
151	92972	8/9/2005	Strategic Solutions: Managing Your Time	Duluth, MN	MN-CLE	0	0	0	0	1.25	6
152	92978	8/9/2005	Strategic Solutions: 60 Hot Legal PC Tips, Tricks and SSF Resources in 70 Minutes	Duluth, MN	MN-CLE	0	0	0	0	1.25	6
153	92980	8/9/2005	Strategic Solutions: The Lawyer as Employer	Duluth, MN	MN-CLE	0	0	0	0	1.25	2
154	92981	8/9/2005	Strategic Solutions: Turning Your Passion Into a Paying Practice	Duluth, MN	MN-CLE	0	0	0	0	1.25	7
155	93311	8/16/2005	Using the DISC Profile to Understand Yourself & Others	Mpls, MN	MN-Dorsey & Whitney	0	0	0	0	2	0

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
156	94201	8/17/2005	Basic International issues Seminar	Columbia, SC	U.S. Department of Justice, Office of Legal Education	14	0	0	0	0.75	0
157	93195	8/18/2005	Practicing with Professionalism	Tampa, FL	Florida Bar	0	1	4.75	0	1	0
158	94343	8/18/2005	Bias in Minnesota	Mpls, MN	Advocates for Human Rights	0	0	0	0	1	12
159	88803	8/19/2005	Professional Renewal for Lawyers: Planning for the Third Age	Mpls, MN	The Center for Third Age Leadership	0	0	0	0	6	0
160	92322	8/25/2005	Getting Caught Up: A Retreat for Lawyers	Crookston, MN	The Lawyers Consult	0	0	0	0	6	0
161	93578	8/30/2005	How Little Things Make a Difference	Mpls, MN	Roy Ginsburg	0	0	0	0	1	3
162	94470	9/6/2005	Mentoring and the Legal Profession	Mpls, MN	University of St. Thomas School of Law Mentor Externship	0	0	0	0	2	1
163	93638	9/7/2005	Everything You Need to Know to Succeed in Private Practice, But They Didn't Teach You in Law School	Mpls, MN	Oppenheimer, Wolff & Donnelly	4	4	3	0	1	2
164	94471	9/7/2005	Mentoring and the Legal Profession	Mpls, MN	University of St. Thomas School of Law Mentor Externship	0	0	0	0	2	2
165	94472	9/15/2005	Mentoring and the Legal Profession	Mpls, MN	University of St. Thomas School of Law Mentor Externship	0	0	0	0	2	3
166	95881	9/15/2005	Orientation for Law Clerks	Mpls, MN	MN-U.S. District Court	2.25	0	0	0	2	1
167	93938	9/16/2005	Developing Mentoring Skills	Teleconference	Foley & Lardner	0	0	0	0	1.5	0
168	107302	9/19/2005	Administrative Law: Fair Hearing	Reno, NV	National Judicial College	48.5	0	1.25	1.75	0.75	1
169	94715	9/20/2005	Alaska Native Cultural Communication Course	Anchorage, AK	Native American Lands Environmental Mitigation Program	10	0	0	5.75	0.5	0
170	91442	9/23/2005	Managing Change	St. Paul, MN	Votel, Anderson, McEachron & Godfrey	0	0	0	0	2.5	0
171	95379	9/26/2005	Women Attorneys: Lives in the Balance, Defining Success, Reclaiming Meaning	New York, NY	New York State Bar Association	0	0	0	2	2.5	0
172	94898	9/27/2005	Client Development and Relationship Management Workshop	Mpls, MN	Fredrikson & Byron	0	0	0	0	14.5	0
173	94150	9/28/2005	Them That Has, Gets	Mpls, MN	University of Minnesota Law School	0	0	0	0	1	1
174	97926	9/28/2005	Client Development and Relationship Management	Mpls, MN	WJF Institute	0	0	1	0	13	3

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175	91443	9/30/2005	Managing Change	St. Paul, MN	Votel, Anderson, McEachron & Godfrey	0	0	0	0	2.5	2
176	93888	9/30/2005	American Exceptionalism in the 21st Century	Mpls, MN	University of St. Thomas Law Journal	3	0	0	0	0.5	3
177	92940	10/2/2005	School Safety in Minnesota: Lessons Learned	Brainerd, MN	U.S. Attorney's Office	0	0	0	0	11.5	5
178	105670	10/2/2005	New Judges Orientation	St. Paul, MN	MN-Education and Organization Development	24.5	0	0.75	0	1.5	0
179	95811	10/5/2005	Pro Bono for the New Lawyer	Mpls, MN	Hennepin County Bar Association	0	0	0	0	1	0
180	89764	10/6/2005	Dynamic Growth Strategies: How to Buy a Company	Mpls, MN	Dinan & Company	0	0	0	0	5	0
181	94407	10/11/2005	Lowering the Bar: Lawyer Jokes and Legal Culture	St. Paul, MN	William Mitchell College of Law	0	0	0	0	1	20
182	94494	10/15/2005	Pacific Regional Program	San Diego, CA	National Institute for Trial Advocacy	46	0	2	1.5	1.5	1
183	89192	10/21/2005	Professional Renewal for Lawyers: Planning for the Third Age	St. Paul, MN	The Center for Third Age Leadership	0	0	0	0	6	0
184	98535	10/21/2005	The Persuasive Lawyer	San Francisco, CA	The Likeable Lawyer	0	0	0	2	1.5	0
185	98536	10/21/2005	The Trusted Lawyer	San Francisco, CA	The Likeable Lawyer	0	0	1	0	2.5	0
186	94787	10/27/2005	Demographics of Diversity: Minnesota, Metro Area, Ramsey County	St. Paul, MN	2nd Judicial District	0	0	0	0	1	5
187	93300	10/28/2005	A Raft of Hope: Three Conversations about Liberal Democracy, God and the Human Good	St. Paul, MN	Hamline University School of Law	0	0	0	0	5	2
188	95640	11/1/2005	What Women (In-House Counsel) Want	Teleconference	ABA-Center for Continuing Legal Education	0	0	0	0	1	0
189	95432	11/2/2005	Mindfulness and Meditation: A Constructive Response to Stress	Mpls, MN	MSBA	0	0	0	0	1.5	1
190	95061	11/3/2005	Learning the Ropes: A Practical Skills and Ethics Workshop	Portland, OR	The Professional Liability Fund	9.25	2	2	1	0.5	0
191	95133	11/3/2005	How to Think on Your Feet in the Conference Room, the Courtroom, or at Large: An Interactive Workshop for Lawyers	Mpls, MN	Hennepin County Bar Association	0	0	0	0	13.5	2
192	94173	11/4/2005	Professional Leadership Development	Chaska, MN	MN-Black Women Lawyers Network	0	0	0	2	11	3
193	102182	11/4/2005	Professionalism, Substance Abuse & Ethics	Dayton, OH	Dayton Bar Association	0	0	2	0	0.5	0

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194	94679	11/7/2005	18th National Conference on Lawyer Assistance Programs	Charleston, SC	ABA-Commission on Lawyer Assistance Program	0	1	2.5	0	11.75	1
195	93666	11/17/2005	It's Almost 2006! Take Stock and Get Moving	Las Vegas, NV	Mass Torts Made Perfect, Inc.	3	1.25	0	0	3.75	0
196	94003	11/29/2005	Building a Different Law Firm and Practice	Teleconference	Defense Research Institute, Inc.	0	0	0	0	1.5	0
197	95349	12/1/2005	Professional Development Institute 2005	D.C.	ALI-ABA	0	0	0	0	9.75	0
198	108134	12/1/2005	Practicing with Professionalism	Deerfield Beach, FL	Florida Bar	0	1	0	3.5	2.5	1
199	96944	12/7/2005	Annual Conference of Judges	Bloomington, MN	MN-Education and Organization Development	14.75	0	0	0	0.5	6
200	97544	12/7/2005	How Ethics Intersect With Life Challenges	Mpls, MN	MSBA	0	0	0	0	1	2
201	107953	12/7/2005	Kentucky Law Update 2006	Louisville, KY	Kentucky Bar Association	10.5	0	2	0	0.5	0
202	94970	12/14/2005	California MCLE Marathon 2005	Webcast	PLI - Practising Law Institute	1	0	4	0	1	1
203	100965	12/15/2005	Professionalism 2005	Albuquerque, NM	New Mexico Defense Lawyers Association	0	0	0	0	2	0
204	96866	1/4/2006	Stress and Life Balance	Mpls, MN	MSBA	0	0	0	0	1	0
205	97515	1/13/2006	Quality Mark Solo and Small Firm Practitioner Mentor Training	Mpls, MN	MSBA	0	0	0	0	1.5	1
206	96072	1/19/2006	Emotional Intelligence and Conflict Resolution for Lawyers	Mpls, MN	Dorsey & Whitney	0	0	0	0	7	0
207	97739	1/20/2006	Quality Mark Conference: Finances	West St. Paul, MN	MSBA	0	1	1.5	0	2.5	3
208	98337	1/20/2006	LINC 2006 Program	Mpls, MN	Hennepin County Bar Association	2.75	0	0	0	25.25	6
209	97090	1/26/2006	New Lawyer Training	Cincinnati, OH	Cincinnati Bar Association	7.5	0	1.75	0	2.5	0
210	98036	1/26/2006	Staying Connected: Avoiding Isolation in Your Law Practice	St. Paul, MN	Ramsey County Bar Association	0	0	0	0	1	1
211	96893	1/27/2006	Third Annual General Counsel Roundtable and All Day CLE	San Diego, CA	Association of Corporate Counsel, San Diego Chapter	3	0	2	1	1	1
212	97754	2/1/2006	Exploring Our Identity As Lawyers	Mpls, MN	MSBA	0	0	0	0	1	0

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
213	96438	2/3/2006	Staying Power: Managing Competing Demands to Benefit Lawyers, Law Firms, and Clients	Greensboro, SC	North Carolina Bar Association	0	0	0	0	3	0
214	96968	2/12/2006	Pro Bono: It's Not Just Litigation	Chicago, IL	ABA-Commission on Domestic Violence	0	0	0	0	1.5	0
215	96592	2/14/2006	Using the DISC Profile to Understand Yourself and Others	Mpls, MN	Dorsey & Whitney	0	0	0	0	1.5	1
216	98551	2/14/2006	18th Annual Multicultural Forum	Mpls, MN	Clarion Legal Education	11.25	0	0	0	5	3
217	98354	2/15/2006	The Extraordinary Story of a Nigerian Human Rights Attorney & Her Quest for Justice Using Ahraia Law	St. Paul, MN	William Mitchell College of Law, Black Law Students Association	0	0	0	0	1.5	7
218	100967	2/15/2006	Climbing the Corporate Ladder: Get in Step with Your Career Plan	Mpls, MN	MN-Association of Corporate Counsel	0	0	0	0	1.5	2
219	96964	2/16/2006	Woman and Minority-Owned Law Firms	Teleconference	ABA-Center for Continuing Legal Education	0	0	0	0	1.5	0
220	97543	2/22/2006	In-House Counsel Panel	Mpls, MN	Roy Ginsburg	0	0	0	0	1	5
221	96819	2/24/2006	How Lawyers Can Have a Positive Influence on Contemporary Culture	Mpls, MN	MN-Christian Lawyers	0	0	0	0	1	3
222	104887	2/24/2006	23rd Annual Advanced Estate Planning Institute	Cincinnati, OH	Cincinnati Bar Association	5.75	0	0	0	0.5	0
223	98505	3/1/2006	Project Management System	Mpls, MN	MSBA	0	0	0	0	1	1
224	97621	3/9/2006	New Attorney/Advocate Training	St. Paul, MN	MN-Legal Services Coalition	10.75	0	0	0	0.5	3
225	97912	3/9/2006	11th Annual Law Firm Leaders Forum	San Francisco, CA	West Legalworks	0	6	0	0	3.75	0
226	99345	3/9/2006	Face Time Katrina, Class, and The Role of the Visual in the New Legal Realism	Mpls, MN	University of Minnesota Law School	0	0	0	0	1	1
227	100968	3/9/2006	Attorney Compensation: How to Assess Your Value in the Marketplace	Mpls, MN	MN-Association of Corporate Counsel	0	0	0	0	1.5	3
228	98063	3/14/2006	Practicing Leadership as a Way of Life	St. Paul, MN	Hamline University School of Law	0	0	0	0	1	2
229	108191	3/14/2006	Spanish for Legal Professionals	Denver, CO	Colorado Bar Association CLE	0	0	0	0	15	1
230	96946	3/16/2006	Great Lakes Deposition	Cleveland, OH	National Institute for Trial Advocacy	15.25	0	2	0	0.5	0
231	97710	3/28/2006	It's Only Words: Thoughts of a Lawyer & Novelist	Mpls, MN	University of Minnesota Law School	0	0	0	0	1	21

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232	97807	3/29/2006	Don't Go to Work Unless It's Fun! How Lawyers Can Become Happier and More Productive	Mpls, MN	Hennepin County Bar Association	0	0	0	0	6	7
233	96814	3/30/2006	Women in Law Leadership Academy	Chicago, IL	ABA-Commission on Women in the Profession	0	0	0	0	8	2
234	98777	3/30/2006	Learning From The Past - Looking To The Future	Memphis, TN	National Conference of Bar Examiners	2.75	0	1.5	0	3.5	3
235	97475	3/31/2006	Exploring Alternatives to the Incarceration Crisis	Mpls, MN	University of St. Thomas Law Journal	5.25	0	0	0	1.75	10
236	97872	3/31/2006	Women in Law Leadership Academy	Chicago, IL	ABA-Commission on Women in the Profession	0	0	0	0	2.5	2
237	97878	3/31/2006	Stepping Up: Rising to the Lead Lawyer	Webcast	ABA-Center for Continuing Legal Education	0	0	0	0	1.25	0
238	98703	3/31/2006	Time Mastery for Lawyers: 68 Ways to Maximize Your Productivity & Satisfaction	Bismark, ND	State Bar Association of North Dakota	0	4	0	0	2.5	2
239	98968	4/5/2006	What Matters to Us As Lawyers: Quality of Life and Balance in the Law	Mpls, MN	MSBA, Life and Law Committee	0	0	0	0	1	0
240	98996	4/7/2006	Legal Fees and Beyond for Increased Revenue	unknown	MSBA, General Practice Solo & Small Firm Section	0	0	0	0	0.5	6
241	98997	4/7/2006	LPM Track: Creating Your Success Plan	Mpls, MN	MSBA, General Practice Solo & Small Firm Section	0	0	0	0	1	6
242	98681	4/11/2006	Dual Career Families	Mpls, MN	Dorsey & Whitney	0	0	0	0	1	1
243	96174	4/15/2006	Developing Supervisory Skills	Louisville, KY	National Institute for Trial Advocacy	0	0	0	0	6	0
244	98339	4/19/2006	Rebuilding Tyco's Culture	Mpls, MN	Center for Ethical Business Cultures	0	0	0	0	1	7
245	100558	4/22/2006	Education Day: Emotional Intelligence	Mpls, MN	Association for Community Mediation and Mediation Center	0	0	0	0	2	0
246	98186	4/25/2006	Take Charge of Your Career: Best Practices for Women Attorneys	Mpls, MN	MWL	0	0	0	0	4	7
247	100631	4/26/2006	Family Systems: Chemical Dependency and Other Addictions	Mantorville, MN	Lawyers Concerned for Lawyers	0	0	0	0	1	1

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Blas	PD	Category 2 Attorney Attendance
248	99100	4/27/2006	Relationships in the Law	Mpls, MN	University of St. Thomas School of Law	0	0	0	0	1	0
249	97927	5/1/2006	Client Development and Relationship Management	Mpls, MN	WJF Institute	0	0	1	0	13	5
250	100969	5/2/2006	6th Annual General Counsel Forum	Mpls, MN	MN-Association of Corporate Counsel	0	0	0	0	1.25	6
251	98172	5/5/2006	Renewal, Resilience and the Practice of law	St. Paul, MN	Coyne Coaching and Consulting	0	0	1	0	6.25	8
252	100544	5/5/2006	2006 Convention: Senior Lawyers Division/WisLAP	Madison, WI	State Bar of Wisconsin	0	0	0	0	1.75	0
253	99473	5/11/2006	Reserve Judge Advocate Conference	Coronado, CA	United States Marine Corps	8	1	0	0	2.5	1
254	100239	5/11/2006	CHU Meeting	Madison, WI	Administrative Office of the United States Courts	0	0	0	0	17	0
255	99504	5/12/2006	Quality Mark Conference: Success	St. Paul, MN	MSBA	0	0	1	0	3	2
256	107961	5/12/2006	Breaking Barriers, Building Bridges	Chicago, IL	Chicago Bar Association	2	0	0	0	3	0
257		5/16/2006	2006 Fraud Investigation Training Conference	Deerwood, MN	Minnesota County Attorneys Association	12.5				1.25	1
258	99215	5/23/2006	Beyond Listening - Skills and Understandings Essential to Effective Advocacy & Mediation	Mpls, MN	Hennepin County Bar Association	0	0	0	0	6	2
259	98667	5/24/2006	Time Mastery for Lawyers	Milwaukee, WI	State Bar of Wisconsin	0	4.25	0	0	2.25	0
260	99561	5/24/2006	Practice Group Leadership Forum	Chicago, IL	Ark Group USA	0	0	0	0	9.5	0
261	99882	5/24/2006	Corporate Counsel Panel	Mpls, MN	Roy Ginsburg	0	0	0	0	1	1
262	98668	5/25/2006	Time Mastery for Lawyers	Madison, WI	State Bar of Wisconsin	0	4.25	0	0	2.25	0
263	99401	5/25/2006	Developing Professional & Client Relationships	New York, NY	New York City Bar	0	0	0	0	1.5	0
264	99714	6/1/2006	Diversity for Success	Chicago, IL	Defense Research Institute, Inc.	0	0	0	0	5.75	1
265	102427	6/7/2006	Simplify Your Practice	Mpls, MN	MSBA	0	0	0	0	1	0
266	100473	6/15/2006	Associate Work/Life Balance: Making Alternative Schedules Work for You and Your Firm	Webcast	ABA-Center for Continuing Legal Education	0	0	0	0	1.5	1
267	100394	6/20/2006	Becoming a Successful New Partner	Pentagon City, VA	Altman Weil, Inc.	0	3	0	0	1.75	0
268	101335	6/21/2006	Advanced Lawyer Training: Using Coaching to Build Better Practice Groups	Teleconference	IOMA	0	0	0	0	1.5	0
269	98669	6/22/2006	Time Mastery for Lawyers	Various	State Bar of Wisconsin	0	4.25	0	0	2.25	2
270	100638	6/22/2006	2006 Convention: Road to Success	Brainerd, MN	MSBA	0	0	0	0	1.5	10
271	100645	6/22/2006	2006 Convention: Reflections on Retirement	Brainerd, MN	MSBA	0	0	0	0	1.5	5

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
272	100648	6/22/2006	2006 Convention: Being Resilient & Engaged in Your Chosen Profession	Brainerd, MN	MSBA	0	0	0	0	1.5	0
273	100649	6/22/2006	2006 Convention: The Perfect Job	Brainerd, MN	MSBA	0	0	0	0	1.5	0
274	100696	6/22/2006	Managing to Your Full Potential	Chaska, MN	MN-Legal Services Coalition	1.5	4.5	0	0	6.5	4
275	97305	6/23/2006	The Influential Lawyer	Mpls, MN	The Likeable Lawyer	0	0	0	2	1.5	10
276	100646	6/23/2006	2006 Convention: Money's Important	Brainerd, MN	MSBA	0	0	0	0	1.5	5
277	100647	6/23/2006	2006 Convention: Your Health & How to Ensure It	Brainerd, MN	MSBA	0	0	0	0	1.5	3
278	100660	6/23/2006	2006 Convention: Exploring Our Identity as Lawyers	Brainerd, MN	MSBA	0	0	0	0	1.5	0
279	100661	6/23/2006	2006 Convention: Called to the Law	Brainerd, MN	MSBA	0	0	0	0	1.5	0
280	97306	6/28/2006	The Influential Lawyer	St. Paul, MN	The Likeable Lawyer	0	0	0	2	1.5	4
281	99210	6/30/2006	Emotional Intelligence and Conflict Resolution for Lawyers	Mpls, MN	Hennepin County Bar Association	0	0	0	0	6	2
282	102620	7/12/2006	Summer Meeting	Uncasville, CT	Lawyer-Pilots Bar Association	5.25	0	1	0	0.75	1
283	103882	7/16/2006	2006 Convention: New Lawyers Division	Seattle, WA	Association of Trial Lawyers of America	3	0.75	0	0	0.75	0
284	103906	7/17/2006	2006 Convention: Women Trial Lawyers Caucus	Seattle, WA	Association of Trial Lawyers of America	0.75	0	0	0	1.5	0
285	103912	7/18/2006	2006 Convention: Personal and Professional Empowerment	Seattle, WA	Association of Trial Lawyers of America	0	0	0	0	1	0
286	104867	7/18/2006	2006 Conference	Seattle, WA	National Legal Aid & Defender Association, Student Legal Services Section	15.25	2	1.5	0	2	1
287	100245	7/19/2006	2006 Judicial Conference - Magistrate Judges Session	Brainerd, MN	Eighth Circuit Judicial Council	0	0	0	0	3	0
288	100263	7/20/2006	5th Annual MDLA Women Lawyers Breakfast	Mpls, MN	MDLA	0	0	0	0	1	11
289	101270	7/25/2006	Successful Women Lawyers	Teleconference	National Constitution Center	0	0	0	0	1	3
290	101233	7/26/2006	2006 Annual Meeting	Southampton, Bermuda	Federation of Defense & Corporate Counsel	9.25	0	0	0	2	2
291	101736	8/16/2006	The Supreme Court is Moving Your Cheese: Ethics, Professionalism and Substance Abuse	Columbus, OH	Columbus Bar Association	0	0	2	0	0.5	0
292	105314	8/23/2006	How to Fix Dysfunctional Behavior in a Law Firm	Webcast	Hildebrandt Institute	0	0	0	0	1.5	1
293	103117	8/24/2006	A Legal Guide to Substance Abuse and Mental Illness	Satellite	U.S. Department of Justice, Office of Legal Education	0	0	0	0	1.5	1

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Blas	PD	Category 2 Attorney Attendance
294	101754	8/25/2006	DUI-DWI Seminar/Effective and Ethical Law Firm Marketing	Woodland Hills, CA	Legal Brand Marketing	0	0.5	6.75	0	3.5	0
295	109794	9/7/2006	Mentoring and the Legal Profession	Mpls, MN	University of St. Thomas School of Law Mentor Externship	0	0	0	0	2	2
296	109795	9/14/2006	Mentoring and the Legal Profession	St. Paul, MN	University of St. Thomas School of Law Mentor Externship	0	0	0	0	2	1
297	101823	9/15/2006	Professional Development Teleconference Series: Securing a Role on a Multidistrict Litigation Committee	Teleconference	Mealey Publications, Inc.	0	0	0	0	1.25	0
298	107670	9/17/2006	Chicago 2006	Chicago, IL	International Bar Association	6	4.5	0	0	3	1
299	100719	9/19/2006	Conflict Coaching	Bloomington, MN	Institute for Christian Conciliation	0	0	0	0	5.25	0
300	103316	9/19/2006	Chemical, Mental Health and Life Balance in the Practice of Law	St. Paul, MN	Lawyers Concerned for Lawyers	0	0	0	2	1	5
301	102883	9/20/2006	Get Ahead and Have a Life: How Great Lawyers Get More	Teleconference	National Constitution Center	0	0	0	0	1	1
302	102653	9/25/2006	What's Next? A Career Guide	Mpls, MN	Roy Ginsburg	0	0	0	0	2.75	0
303	102504	10/3/2006	Everything You Need to Know to Succeed in Private Practice, But They Didn't Teach You in Law School!	Mpls, MN	Oppenheimer, Wolff & Donnelly	3.5	4	1.5	0	1	2
304	103703	10/3/2006	Beyond Diversity 101: Navigating the New Opportunities	New York, NY	PLI - Practising Law Institute	0	0	0	0	6	0
305	100865	10/5/2006	Annual Boardroom Summit	New York, NY	Board Member Inc.	6.5	0	0	0	2	2
306	102381	10/6/2006	Strategies for Success: Developing Relationships & Generating Business	Webcast	West LegalEdcenter	0	0	0	0	2	0
307	102935	10/11/2006	How to Think on Your Feet in the Conference Room, the Courtroom, or at Large: An Interactive Workshop for Lawyers	Mpls, MN	Hennepin County Bar Association	0	0	0	0	9	2
308	103265	10/11/2006	The Whys and Hows of Diversity Training	Webcast	ABA-Center for Continuing Legal Education	0	0	0	0	1	0
309	102279	10/12/2006	2006 Annual Meeting - Forum on the Entertainment and Sports Industry	Los Angeles, CA	ABA-Forum on the Entertainment and Sports Industries	8.75	0	1	0	1	1
310	103068	10/12/2006	The First Annual Fellows Fall Seminar	Portland, OR	American Bar Foundation	5	0	1.5	0	2.75	0

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
311	103099	10/19/2006	E-Learning for Law Firms	Webcast	ABA-Center for Continuing Legal Education	0	0	0	0	1.5	0
312	101711	10/20/2006	A Bundle of Sticks	Chaska, MN	MN-Black Women Lawyers Network	0	0	0	1	11.75	1
313	96175	10/21/2006	Developing Supervisory Skills	Louisville, KY	National Institute for Trial Advocacy	0	0	0	0	6	0
314	102485	10/24/2006	19th Annual Conference for Lawyer Assistance Programs	San Francisco, CA	ABA	0	0	1	1.25	16	1
315	102621	10/24/2006	Professional Development Teleconference Series: Women in the Law-Women are Here But Why Aren't They Staying?	Teleconference	Mealey Publications, Inc.	0	0	0	0	1.5	0
316	102527	10/25/2006	Management/Career Development for In-House Lawyers	Webcast	West LegalEdcenter	0	0	0	0	1.5	0
317	110507	10/26/2006	Attorney Wellness	Fargo, ND	Ron Davies Inn of Courts	0	0	0	0	1	3
318	103582	10/27/2006	Pacific Regional Program	San Diego, CA	National Institute for Trial Advocacy	47.75	0	2	1	1	0
319	103693	10/31/2006	What's Next?	Mpls, MN	Roy Ginsburg	0	0	0	0	2.75	1
320	103299	11/1/2006	Now That I Have Passed the Bar Exam, What Can I Do to Benefit My Community	Mpls, MN	MDLA	0	0	0	0	1.5	2
321	103594	11/2/2006	2006 National Conference: Potential Leader/Trainer/Volunteer Training Session	San Antonio, TX	Christian Legal Society	0	0	0	0	4.5	0
322	104152	11/3/2006	Orientation to Kansas Practice	Overland Park, KS	Kansas Bar Association	4.25	0.75	1.5	0	0.25	0
323	104712	11/8/2006	Ethics: Edgardo Mine and Issues of Personal Faith	Mpls, MN	Guthrie Theater	0	0	0	0	2	1
324	103940	11/16/2006	Substance Abuse, Stress, & Depression Issues Facing Attorneys in Practice	Teleconference	Mealey Publications, Inc.	0	0	0	0	1.5	0
325	104018	11/16/2006	The Successful Lawyer: Powerful Strategies for Transforming Your Practice	Webcast	ABA-Center for Continuing Legal Education	0	0	0	0	1.5	0
326	107384	11/16/2006	A Legal Guide to Substance Abuse and Mental Illness	Satellite	U.S. Department of Justice	0	0	0	0	1	0
327	104762	12/4/2006	What's Next?	Mpls, MN	Roy Ginsburg	0	0	0	0	2	0
328	102122	12/6/2006	PLI's California MCLE Marathon 2006	Webcast	PLI - Practising Law Institute	1	0	4	0	1	1
329	104611	12/6/2006	Bridging the Gap Between What Law Firms Do and What Clients Want	Teleconference	Mealey Publications, Inc.	0	0	0	0	1.5	0

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
330	105649	12/6/2006	Latest Issues in Ethics	San Francisco, CA	PLI - Practising Law Institute	1	0	4	0	1	0
331	104872	12/7/2006	The Lawyer Under Stress	Seattle, WA	The Likeable Lawyer	0	0	0	0	5	0
332	104602	12/11/2006	Strategies for Getting and Keeping the Corporate Client	Teleconference	Mealey Publications, Inc.	0	0	0	0	1.5	0
333	104105	12/12/2006	Lawyers and Stress	Webcast	MN-CLE	0	0	0	0	1	10
334	104603	12/12/2006	Best Practices For Creating an E-Discovery Team At Your Firm	Teleconference	Mealey Publications, Inc.	0	0	0	0	1.25	0
335	105355	1/12/2007	What's Next?	Woodbury, MN	Roy Ginsburg	0	0	0	0	2.75	4
336	108192	1/12/2007	LINC 2007	Mpls, MN	Hennepin County Bar Association	10.75	0	1.25	3	9.75	5
337	105842	1/16/2007	Introduction to Nonprofit Law Training and How to Supervise Law Students	Mpls, MN	MN-LegalCORPS	1	0	0	0	1	1
338	108502	1/18/2007	Get Connected!	Mpls, MN	MN-Association of Corporate Counsel	0	0	0	0	1	3
339	105553	1/23/2007	Mindfulness in Work and Daily Life	Mpls, MN	Dorsey & Whitney	0	0	0	0	12	6
340	105885	1/23/2007	Introduction to Small Business Law and How to Supervise Law Students	Mpls, MN	MN-LegalCORPS	1	0	0	0	0.75	0
341	105392	1/24/2007	The Yellow Brick Road to Transitional Tranquility: Best Practices for Partner Transitioning Planning (also 106288)	Webcast	West LegalEdcenter	0	0	0	0	1.5	0
342	112887	1/25/2007	2007 Women's Business Conference	Chicago, IL	Firm	0	0	0	0	3	0
343	106342	1/29/2007	You Can Be A Judge	Inver Grove Heights, MN	MWL	0	0	0	0	1	1
344	105381	1/30/2007	Best Practices for Good Lawyering: Effective Case Management & Successful Mentoring for Lawyers	Webcast	West LegalEdcenter	0	0	0	0	2.75	0
345	105879	2/2/2007	Money Matters: Lawyers and Our Relationship With Money	Mpls, MN	Hennepin County Bar Association	0	0	0	0	3	5
346	106274	2/6/2007	Practicing With Professionalism	Tampa, FL	Florida Bar	0	1	3.5	0	2.5	1
347	106610	2/9/2007	After the JD	Miami, FL	ABA-Center for Continuing Legal Education	0	0	0	0	1	0
348	109932	2/10/2007	Appreciative Inquiry for Team Building	Eden Prairie, MN	Collaborative Law	0	0	0	0	6	0
349	106016	2/14/2007	Lawyer Jokes and the Public Perception of the Legal Profession	Madison, WI	State Bar of Wisconsin	0	0	0	0	3.25	0

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
350	105585	2/15/2007	Winter Institute	Naples, FL	University of Akron School of Law	5.5	0	2	0	0.5	0
351	105737	2/16/2007	Practical Time Management for Lawyers	Mpls, MN	MN-CLE	0	0	0	0	6	32
352	113121	2/16/2007	Practicing with Professionalism	West Palm Beach, FL	Florida Bar	0	1	0	4.5	1	0
353	107849	2/22/2007	The Role of Lawyers in Democracy	St. Paul, MN	William Mitchell College of Law	0	0	0	0	1.25	11
354	107833	2/26/2007	Phase II Orientation Seminar for Newly Appointed District Judges	D.C.	Federal Judicial Center	23.5	0	1.5	0	1	0
355	107116	2/27/2007	The Elusive Work-Life Balance: Can Your Really Have it All?	Webcast	West LegalEdcenter	0	0	0	0	1.5	1
356	107226	3/8/2007	Business Developments for Women Lawyers	Webcast	PLI - Practising Law Institute	0	0	0	0	1	1
357	107652	3/8/2007	12th Annual Law Firm Leaders Forum	San Francisco, CA	West Legalworks	2.5	2	0	0	1.25	0
358	109606	3/8/2007	Basic Skills: The New Attorney's Introduction to the Effective Practice of Law	Chicago, IL	Illinois ICLE	10.5	1	3	0	0.5	1
359	107175	3/9/2007	2007 National Roundtable on Lawyer Speciality Certification	Napa, CA	ABA	2	0	2	0	1	0
360	107977	3/14/2007	The First Essential to Success	Webcast	West LegalEdcenter	0	0	0	0	1	0
361	109833	3/14/2007	Conference on Pedagogy of Legal Writing for Academics in Africa	Nairobi, Kenya	Legal Writing Institute	12	0	0	0.75	0.75	1
362	107026	3/15/2007	Diversity & Mentoring	Webcast	West LegalEdcenter	0	0	0	0	1.5	0
363	107423	3/15/2007	Planning for Retirement: A Guide for Firm Managers, Retiring Partners, and Solos	Webcast	ABA	0	0	0	0	1.5	0
364	106792	3/16/2007	Workplace Restructuring to Accommodate Family Life	Mpls, MN	University of St. Thomas Law Journal	0	0	0	0	6.25	14
365	107621	3/21/2007	The Law Firm Leadership Institute	Las Vegas, NV	Northstar Conferences	0	6	0	0	3.25	0
366	105987	3/27/2007	What's Next? How to Create a Satisfying Second Act in Your Legal Career	Mpls, MN	MSBA	0	0	0	0	2	3
367	106948	3/27/2007	Taking the Initiative - A Guide to Excelling as a Young Litigator	Teleconference	Defense Research Institute, Inc.	0	0	0	0	1.5	1
368	106017	3/29/2007	Lawyer Jokes and the Public Perception of the Legal Profession	Various, WI	State Bar of Wisconsin	0	0	0	0	3.25	0
369	106882	3/29/2007	The Articulate Advocate	Louisville, KY	National Institute for Trial Advocacy	0	0	0	0	12.5	0

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Blas	PD	Category 2 Attorney Attendance
370	107625	4/4/2007	Life & the Law: Simplifying Your Life with Technology	Webcast	MN-CLE	0	0	0	0	1	13
371	108642	4/9/2007	Mindfulness in the Workplace Series: The Mindfulness-Based Stress Reduction Program	Mpls, MN	Dorsey & Whitney	0	0	0	0	12	2
372	109570	4/10/2007	Yoga and Mediation for ADR Professionals	unknown	MSBA	0	0	0	0	1	3
373	109581	4/10/2007	Communicating in a Corporate Culture	Bloomington, MN	MN-Association of Corporate Counsel	0	0	0	0	1.25	2
374	108832	4/17/2007	The New Generation of Rainmakers: Professional Development for Young Women Attorneys	Webcast	West LegalEdcenter	0	0	0	0	2	2
375	107598	4/19/2007	Successful Women Trial Lawyers: Rising Above and Staying There	Fort Myers, FL	American Association for Justice	4.5	1	0	0	4.75	0
376	107526	4/24/2007	Take Charge of Your Career: Best Practices for Women Attorneys	Mpls, MN	MWL	0	0	0	0	3.5	12
377	110332	4/25/2007	2007 Education Conference: Programming for the Next Generation	Keystone, CO	ALI-ABA	0	0	0	0	1	0
378	110333	4/26/2007	2007 Education Conference: Law Firm Retention Power Plays	Keystone, CO	ALI-ABA	0	0	0	0	1.25	0
379	110328	4/27/2007	2007 Education Conference: How to Conquer Stress Through Better Time Management	Keystone, CO	ALI-ABA	0	0	0	0	1.25	1
380	110329	4/27/2007	2007 Education Conference: Finding an Extra Hour Everyday	Keystone, CO	ALI-ABA	0	0	0	0	1	1
381	109582	5/1/2007	7th Annual General Counsel Forum	Mpls, MN	MN-Association of Corporate Counsel	0	0	0	0	1.25	6
382	107296	5/2/2007	2007 Annual Conference	Dallas, TX	National Employment Law Council	12.25	0	1.5	0	1.25	0
383	106048	5/10/2007	The Influential Lawyer	Bloomington, MN	The Likeable Lawyer	0	0	0	2	1.5	13
384	106049	5/10/2007	The Influential Lawyer	Teleconference	The Likeable Lawyer	0	0	0	2	1.5	8
385	107772	5/10/2007	Professionalism, Ethics & Substance Abuse	Columbus, OH	Ohio Academy of Trial Lawyers	0	0	1	0	1.5	1
386	111953	5/10/2007	2007 Convention: Wisconsin Lawyers Assistance Program	Milwaukee, WI	State Bar of Wisconsin	0	0	0	0	2.25	0
387	113265	5/15/2007	Leadership Program	Mpls, MN	Felhaber	0	0	0	0	15	0
388	108859	5/16/2007	Keys to a Successful Legal Job Search Every Attorney Should Know	Webcast	West LegalEdcenter	0	0	0	0	2.75	1
389	107799	5/17/2007	33rd Annual Sport Lawyers Association Conference	Cambridge, MN	Tulane Law School	13.75	0	1.5	0	1.5	2

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	Event Code	Date	Title	City	Sponsor	Stan.	LOM	Ethics	Bias	PD	Category 2 Attorney Attendance
390	109936	5/17/2007	How to be Effective as In-House Counsel	Mpls, MN	MN-Association of Corporate Counsel	0	0	0	0	1	1
391	106050	5/22/2007	The Influential Lawyer	Duluth, MN	The Likeable Lawyer	0	0	0	2	1.5	0
392	106051	5/24/2007	The Influential Lawyer	St. Paul, MN	The Likeable Lawyer	0	0	0	2	1.5	15
393	109542	6/6/2007	Yoga and Mediation for Mediators	St. Paul, MN	Mediation Center for Dispute Resolution	0	0	0	0	6.75	1
394	109755	6/7/2007	Bias: Cleaning Up the Stress Mess	Webcast	MN-CLE	0	0	0	0	1	67
395	110085	6/7/2007	Transitions in Practice: What's Your Next Step	Waukesha, WI	State Bar of Wisconsin	0	0	0.75	0	5.25	0
396	110546	6/12/2007	2007 Civil Trial Law Update for MSBA Certified Civil Trial Specialists	St. Paul, MN	Minnesota State Bar Association	3		1		1	13
397	110764	6/13/2007	Conference on Catholic Thought	Mpls, MN	University of St. Thomas School of Law	8.5				2.5	1
398	106690	6/14/2007	Diversity for Success	Chicago, IL	Defense Research Institute, Inc.	5.5	0	0	0	1.25	0
399	108735	6/14/2007	7th Annual Career Satisfaction Seminar	St. Louis Park, MN	Coyne Coaching and Consulting	0	0	0	0	9	3
400	109997	6/15/2007	When Your Faith Appears to Conflict with Your Practice	Mpls, MN	Christian Legal Society					1.5	2
401	109122	6/18/2007	Creating a Satisfying "Second Act" in Your Legal Career	Webcast	MN-CLE	0	0	0	0	2	55
402	112162	6/19/2007	Golf as a Vehicle to Perform Better in Business and Life	Golden Valley, MN	MN-Association of Corporate Counsel					1.5	0
403	106052	6/22/2007	The Influential Lawyer	Mpls, MN	The Likeable Lawyer	0	0	0	2	1.5	20
404	106053	6/22/2007	The Influential Lawyer	Teleconference	The Likeable Lawyer	0	0	0	2	1.5	7
405	109610	6/22/2007	Emotional Intelligence and Conflict Resolution for Lawyers	Mpls, MN	Hennepin County Bar Association	0	0	0	0	6	17
406	109230	6/28/2007	Your Health and How to Insure It	St. Paul, MN	MSBA					1.5	3
407	109676	6/28/2007	Philosophical Ruminations on Retirement and Rebirth	St. Paul, MN	MSBA	0	0	0	0	1.5	7
408	110095	6/28/2007	Creating a Satisfying Second Act	St. Paul, MN	MSBA	0	0	0	0	1.5	3
409	109675	6/29/2007	Money's Important	St. Paul, MN	MSBA	0	0	0	0	1.5	3
410	110086	6/29/2007	Transitions in Practice: What's Your Next Step	Various	State Bar of Wisconsin	0	0	0.75	0	5.25	2
											2.5609756
			Average Attendees								4.4141217
			Average Attendees (for courses with Attendees)								