



Minnesota Judicial Branch Policy

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Title:	Strategic Planning
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I. POLICY STATEMENT

One of the core functions of the Minnesota Judicial Council is to develop and implement the Minnesota Judicial Branch strategic plan. It is the policy of the Judicial Council to have a statewide strategic planning process and a framework that prioritizes collecting input from judicial officers, employees, and court customers.

The Mission of the Minnesota Judicial Branch is to provide justice through a system that assures equal access for the fair and timely resolution of cases and controversies.

The Vision of the Minnesota Judicial Branch is that the court system will be accessible, fair, consistent, responsive, free of discrimination, independent, and well-managed.

The Minnesota Judicial Branch Core Values are:

- Collaboration
- Diversity, Equity, and Inclusion
- Equal Justice for All
- Innovation
- Public Service
- Public Trust and Confidence

The long-range Minnesota Judicial Branch Roadmap states the following goals:

1. Improve the court experience for all.
2. Prioritize workplace wellness for all judicial officers and employees.
3. Promote access to treatment courts across Minnesota.
4. Cultivate a diverse, equitable, and inclusive court system.
5. Enhance support for self-represented litigants.

And to seek all of these priorities based on the oneCourtMN vision for consistent, high-quality court services throughout Minnesota.

The Chief Justice shall convene a strategic planning committee every two years to develop a draft strategic plan for Judicial Council approval under the following strategic goals:

1. Access to Justice: A justice system that is open, understandable, and provides appropriate levels of service to all.
2. Effective Administration of Justice: A justice system that provides for the fair and just resolution of all cases.
3. Public Trust & Accountability: A justice system that enhances public trust and confidence through impartial decision-making and accountable use of public resources.

The Strategic Planning Committee shall make recommendations to the Judicial Council during the budget planning cycle in even-numbered years. The recommendation includes strategic priorities for each strategic goal, and a proposed framework for strategic planning alignment in the district and appellate courts.

The Judicial Council will approve the biennial strategic plan as part of the biennial budget approval process in odd-numbered years.

II. IMPLEMENTATION AUTHORITY

The State Court Administrator shall annually develop an operational plan with specific projects and initiatives to be completed. The State Court Administrator shall work with JAD in the development of this annual plan.

III. EXECUTIVE LIMITATIONS

Not applicable.