



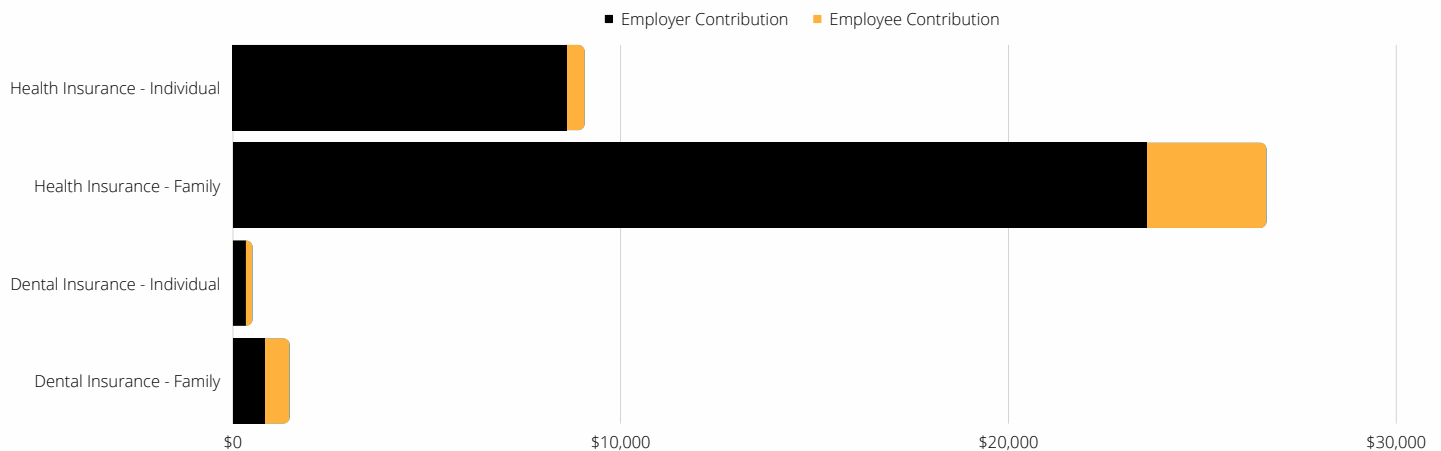
TOTAL COMPENSATION

More Than a Paycheck



Understanding Your Total Compensation

At the Minnesota Judicial Branch, your total compensation is more than just a paycheck. Total compensation includes employer contributions to your healthcare insurance, retirement accounts, and more. The chart below breaks down the employer contribution and employee contribution of annual benefits costs for full-time employees.



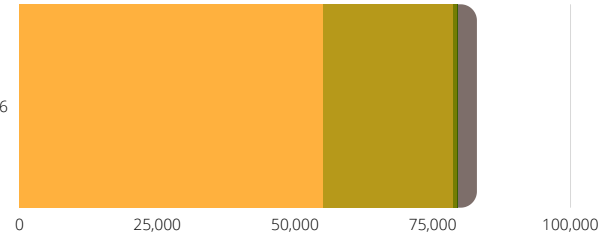
Meet Michael

ANNUAL SALARY \$55,000
TOTAL ANNUAL COMPENSATION \$82,922.06



- Annual Salary (\$55,000)
- Health Insurance Employer Contribution - Family (\$23,550.48)
- Dental Insurance Employer Contribution - Family (\$805.68)
- Basic Life Insurance (\$128.40)
- Retirement Employer Contribution of 6.25% of Annual Salary (\$3,437.50)

Total Annual Compensation \$82,922.06

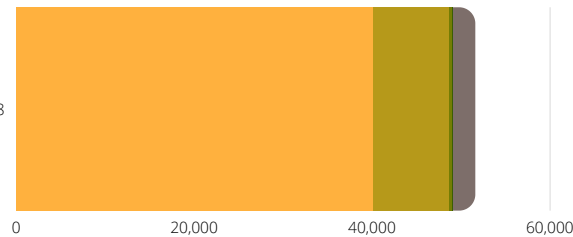


Meet Allison

ANNUAL SALARY \$40,000
TOTAL ANNUAL COMPENSATION \$51,561.68

- Annual Salary (\$40,000)
- Health Insurance Employer Contribution - Individual (\$8,606.40)
- Dental Insurance Employer Contribution - Individual (\$326.88)
- Basic Life Insurance (\$128.40)
- Retirement Employer Contribution of 6.25% of Annual Salary (\$2,500)

Total Annual Compensation \$51,561.68



Meet Lee

ANNUAL SALARY \$75,000
TOTAL ANNUAL COMPENSATION \$104,172.06



- Annual Salary (\$75,000)
- Health Insurance Employer Contribution - Family (\$23,550.48)
- Dental Insurance Employer Contribution - Family (\$805.68)
- Basic Life Insurance (\$128.40)
- Retirement Employer Contribution of 6.25% of Annual Salary (\$4,687.50)

Total Annual Compensation \$104,172.06

